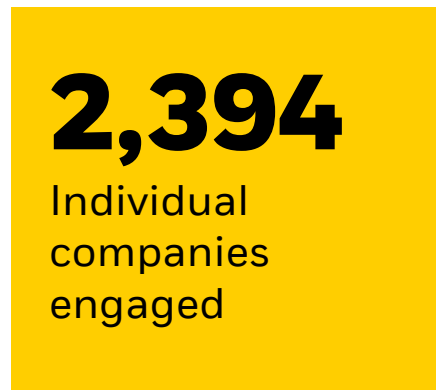


Investment Stewardship Global Engagement Summary Report

Q1-Q4 2024



Engagements by region

Americas: **1,591**

Europe, Middle East, and Africa: **783**

Asia-Pacific: **1,010**

BlackRock Investment Stewardship (BIS) views engagement as a key mechanism for providing feedback or signaling concerns to companies about factors that affect long-term financial performance. We define an engagement as a direct interaction between BIS and a company where meaningful dialogue occurred.

The table below summarizes our global company engagement activity from January 1, 2024, to December 31, 2024. The data is broken down by region and sector, and includes the specific topics discussed with each company engaged. We will update this report quarterly to show a rolling year of engagements, providing transparency into the range of topics we discuss with the companies in which we invest on behalf of our clients.

Points of note:

- Company engagements may cover multiple topics within a single interaction and are focused on our [engagement priorities](#).
- Sectors are defined by the Global Industry Classification Standard (GICS) sector level one breakdown. GICS is a standardized classification system used to sort business entities by sector and industry groups.
- In line with our commitment to keeping our clients informed about the stewardship work we do on their behalf, we continue to raise the bar on our transparency. Starting in 2023, BIS enhanced our Global Engagement Summary report by breaking out 14 additional, more specific engagement topics across our five engagement priorities. We believe that by providing more detail about the range of topics discussed in our engagements, we can help clients gain clarity about the issues that may affect the long-term financial performance of the companies in which they invest. It also allows us to deliver more granular portfolio-specific company engagement reports for our clients. In addition, we believe this enhancement will further support our clients' own reporting efforts.

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
10X GENOMICS INC	Health Care	1	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24
2U INC	Consumer Discretionary	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
3M CO	Industrials	2	1	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
3R PETROLEUM OLEO E GAS SA	Energy	2	1	0	0	1	1	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	23-Jul-24
A O SMITH CORP	Industrials	2	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	26-Sep-24
AAON INC	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	19-Dec-24
ABBOTT LABORATORIES	Health Care	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	10-Apr-24
ABBVIE INC	Health Care	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
ABM INDUSTRIES INCORPORATED	Industrials	1	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	21-Oct-24
ACADEMY SPORTS AND OUTDOORS INC	Consumer Discretionary	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-24
ACADIA HEALTHCARE CO INC	Health Care	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	06-Dec-24
ACCENTURE PLC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	05-Sep-24
ACELYRIN INC	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24

Americas Engagements

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ACI WORLDWIDE INC	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24
ACUITY BRANDS INC.	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Sep-24
ADAMS RESOURCES & ENERGY INC	Energy	1	1	0	1	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	31-Oct-24
ADAPTIVE BIOTECHNOLOGIES CORP	Health Care	2	2	1	1	1	1	2	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-May-24
ADIANT PLC	Consumer Discretionary	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Aug-24
ADVANCED MICRO DEVICES INC	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
AECOM	Industrials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-24
AEHR TEST SYSTEMS	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Sep-24
AES BRASIL ENERGIA SA	Utilities	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
AES CORPORATION (THE)	Utilities	2	2	0	1	2	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	2	0	0	0	18-Nov-24
AFLAC INCORPORATED	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Nov-24
AGCO CORPORATION	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
AGILENT TECHNOLOGIES INC	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-24

Americas Engagements

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AGNICO EAGLE MINES LTD (ONTARIO)	Materials	2	1	0	0	0	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	16-Apr-24
AIMIA INC	Materials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
AIR PRODUCTS AND CHEMICALS INC	Materials	2	1	0	1	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
AIR TRANSPORT SERVICES GROUP INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-May-24
AIRBNB INC	Consumer Discretionary	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
AIRGAIN INC	Information Technology	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
AKAMAI TECHNOLOGIES INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
AKERO THERAPEUTICS INC	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
AKILI INC	Health Care	1	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
ALARMCOM HOLDINGS INC	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	15-Apr-24
ALASKA AIR GROUP INC.	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
ALBEMARLE CORP	Materials	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Jun-24
ALDEYRA THERAPEUTICS INC	Health Care	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24

Americas Engagements

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ALEXANDER & BALDWIN INC (HAWAII)	Real Estate	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jan-24
ALEXANDRIA REAL ESTATE EQUITIES INC	Real Estate	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
ALFA SAB DE CV	Industrials	2	1	0	1	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-24
ALGONQUIN POWER & UTILITIES CORP	Utilities	2	1	0	1	2	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Dec-24
ALIGN TECHNOLOGY INC	Health Care	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Mar-24
ALLEGiant TRAVEL CO	Industrials	2	0	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
ALLEGION PLC	Industrials	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Mar-24
ALLIANT ENERGY CORP	Utilities	1	1	0	1	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	28-Feb-24
ALLOS SA	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-24
ALLSTATE CORPORATION (THE)	Financials	1	1	0	0	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24
ALLY FINANCIAL INC	Financials	3	1	1	2	1	1	2	0	1	3	0	0	0	0	0	0	0	0	1	0	0	1	2	0	1	1	27-Sep-24
ALPARGATAS SA	Consumer Discretionary	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-24
ALPEK SAB DE CV	Materials	2	2	0	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24

Americas Engagements

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ALPHABET INC	Communication Services	3	0	0	1	2	2	0	0	0	0	0	1	0	0	3	0	0	2	0	1	0	0	1	0	0	1	19-Dec-24
ALUPAR INVESTIMENTO SA	Utilities	1	1	1	0	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	28-May-24
AMAZON.COM INC	Consumer Discretionary	3	1	0	3	2	0	0	0	1	1	0	0	1	1	1	0	1	0	1	1	0	0	1	0	0	0	24-Sep-24
AMBARELLA INC	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
AMC NETWORKS INC	Communication Services	2	1	0	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
AMCOR PLC	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	13-Feb-24
AMERANT BANCORP INC	Financials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-24
AMERICA MOVIL SAB DE CV	Communication Services	1	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Feb-24
AMERICAN AIRLINES GROUP INC	Industrials	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24
AMERICAN AXLE & MANUFACTURING HOLDINGS INC	Consumer Discretionary	1	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-24
AMERICAN ELECTRIC POWER COMPANY INC	Utilities	2	3	0	3	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-24
AMERICAN EXPRESS COMPANY	Financials	2	1	0	1	0	1	1	0	2	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	30-Oct-24
AMERICAN INTERNATIONAL GROUP INC	Financials	4	1	0	1	3	3	1	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Oct-24

Americas Engagements

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AMERICAN OUTDOOR BRANDS INC	Consumer Discretionary	1	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
AMERICAN TOWER CORPORATION	Real Estate	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	30-Oct-24
AMERICAN WATER WORKS COMPANY INC	Utilities	1	1	0	2	3	3	0	0	2	1	0	0	1	2	0	0	0	1	0	1	2	0	3	0	1	1	30-Sep-24
AMERICAN WELL CORP	Health Care	2	2	2	1	1	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
AMERIPRISE FINANCIAL INC	Financials	1	0	0	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jan-24
AMGEN INC	Health Care	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	15-Mar-24
ANALOG DEVICES INC	Information Technology	2	2	0	0	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Oct-24
ANAPTYSBIO INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
ANAVEX LIFE SCIENCES CORP	Health Care	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
ANIKA THERAPEUTICS INC	Health Care	3	2	0	1	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Aug-24
ANNALY CAPITAL MANAGEMENT INC	Financials	2	1	0	1	1	1	1	0	2	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	03-Jun-24
ANSYS INC	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24
ANTERO MIDSTREAM CORP	Energy	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Nov-24

Americas Engagements

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ANTERO RESOURCES CORP	Energy	2	2	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-May-24
ANYWHERE REAL ESTATE INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jan-24
AON PLC	Financials	2	1	0	1	2	2	1	0	1	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	12-Aug-24
APA CORP (US)	Energy	3	1	0	1	2	0	0	0	3	2	0	0	0	0	1	0	0	0	0	0	0	0	3	0	0	2	07-Nov-24
APOLLO GLOBAL MANAGEMENT INC	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
APPIAN CORP	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Sep-24
APPLE INC	Information Technology	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	19-Nov-24
APPLIED DIGITAL CORP	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-24
APPLIED MATERIALS INC	Information Technology	2	1	0	1	1	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0	0	0	02-Oct-24
APYX MEDICAL INC	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jul-24
ARAMARK	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Jan-24
ARBOR REALTY TRUST INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-24
ARCBEST CORP	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ARCELLX INC	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
ARCH CAPITAL GROUP LTD	Financials	1	1	0	0	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Dec-24
ARCH RESOURCES INC	Materials	2	2	0	2	1	1	0	0	0	0	0	0	0	1	2	0	0	1	0	0	1	0	3	0	0	1	02-May-24
ARCHER DANIELS MIDLAND CO	Consumer Staples	2	1	0	2	0	1	0	0	0	2	0	0	1	1	1	0	0	0	0	1	0	2	2	0	0	2	26-Sep-24
ARCHROCK INC	Energy	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
ARDMORE SHIPPING CORP	Energy	1	1	0	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24
ARGAN INC	Industrials	1	1	0	1	0	1	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
ARLO TECHNOLOGIES INC	Information Technology	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
ARMSTRONG WORLD INDUSTRIES INC	Industrials	3	1	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	25-Nov-24
ARRAY TECHNOLOGIES INC	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-24
ARROW ELECTRONICS INC	Information Technology	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24
ARTHUR J GALLAGHER & CO	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Oct-24
ASHFORD HOSPITALITY TRUST INC.	Real Estate	1	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ASHFORD INC	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jul-24
ASSEMBLY BIOSCIENCES INC	Health Care	1	1	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
ASSURANT INC	Financials	1	1	0	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Jan-24
ASTEC INDUSTRIES INC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
AT&T INC	Communication Services	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	01-Nov-24
ATEA PHARMACEUTICALS INC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Nov-24
ATHABASCA OIL CORP	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Jan-24
ATKORE INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
ATLANTICA SUSTAINABLE INFRASTRUCTURE PLC	Utilities	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	0	0	1	25-Jan-24
ATMOS ENERGY CORPORATION	Utilities	1	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
ATOMERA INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-24
AURINIA PHARMACEUTICALS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
AUTODESK INC	Information Technology	2	0	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Nov-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AUTOZONE INC	Consumer Discretionary	1	1	1	0	0	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Sep-24
AVALONBAY COMMUNITIES INC	Real Estate	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Mar-24
AVANGRID INC	Utilities	1	0	0	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Sep-24
AVEPOINT INC	Information Technology	1	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Sep-24
AVERY DENNISON CORPORATION	Materials	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
AVISTA CORPORATION	Utilities	2	1	0	2	2	2	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	0	0	0	01-Nov-24
AVNET INC	Information Technology	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
AXCELIS TECHNOLOGIES INC	Information Technology	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24
AXIS CAPITAL HOLDINGS LTD	Financials	2	2	0	2	2	2	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24
AXON ENTERPRISE INC	Industrials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
AZEK COMPANY INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
AZENTA INC	Health Care	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-24
B2GOLD CORP	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	03-Sep-24

Americas Engagements

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B3 SA BRASIL BOLSA BALCAO	Financials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Mar-24
BADGER METER INC	Information Technology	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	16-Sep-24
BAKER HUGHES CO	Energy	2	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	1	28-Oct-24
BALCHEM CORPORATION	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	25-Jan-24
BALLYS CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	09-May-24
BANCO BBVA PERU SA	Financials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Aug-24
BANCO DE CREDITO DEL PERU	Financials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Mar-24
BANCO DO BRASIL SA	Financials	2	0	0	0	2	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	12-Apr-24
BANCOLOMBIA SA	Financials	2	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
BANDWIDTH INC	Communication Services	1	2	1	0	2	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Oct-24
BANK OF AMERICA CORP	Financials	3	2	0	3	3	2	2	0	2	2	2	0	0	0	2	0	1	1	0	1	0	0	1	0	1	0	05-Nov-24
BANK OF HAWAII CORP	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
BANK OF MONTREAL	Financials	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	18-Mar-24

Americas Engagements

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BANK OF NEW YORK MELLON CORP/THE	Financials	2	1	0	2	2	1	1	0	1	2	0	0	0	0	0	0	1	0	0	2	0	0	2	0	1	0	03-Dec-24
BANK OF NOVA SCOTIA	Financials	2	0	0	2	2	1	1	0	1	2	0	0	0	0	0	0	0	0	0	1	0	0	2	0	1	0	07-Oct-24
BANNER CORPORATION	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-24
BARNES GROUP INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Apr-24
BARRICK GOLD CORP	Materials	5	3	0	0	0	0	0	0	4	0	0	0	0	3	0	0	0	0	0	2	0	0	1	0	0	2	24-Oct-24
BAXTER INTERNATIONAL INC	Health Care	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
BAYTEX ENERGY CORP	Energy	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	08-Feb-24
BECLE SAB DE CV	Consumer Staples	1	1	1	1	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	06-Aug-24
BECTON DICKINSON AND COMPANY	Health Care	2	2	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	29-Aug-24
BEIGENE LTD	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
BETTERWARE DE MEXICO SAPI DE CV	Consumer Discretionary	1	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-24
BEYOND MEAT INC	Consumer Staples	1	1	1	1	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	0	1	01-Oct-24
BGC GROUP INC	Financials	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24

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BICYCLE THERAPEUTICS PLC	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
BIGLARI HOLDINGS INC	Consumer Discretionary	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
BIO-TECHNE CORP	Health Care	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
BIOGEN INC	Health Care	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
BIOLIFE SOLUTIONS INC.	Health Care	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24
BIOMARIN PHARMACEUTICAL INC.	Health Care	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-24
BIT DIGITAL INC	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Sep-24
BJS WHOLESALE CLUB HOLDINGS INC	Consumer Staples	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Oct-24
BLACK HILLS CORPORATION	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	26-Feb-24
BLADE AIR MOBILITY INC	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
BLINK CHARGING CO	Industrials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jul-24
BLOOMIN BRANDS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	28-Oct-24
BLUEPRINT MEDICINES CORP	Health Care	2	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24

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BOEING CO	Industrials	3	0	0	3	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-24
BOLSA MEXICANA DE VALORES SAB DE CV	Financials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
BOOKING HOLDINGS INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	29-May-24
BOX INC	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	20-Jun-24
BOYD GAMING CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	30-Apr-24
BRAEMAR HOTELS & RESORTS INC	Real Estate	3	2	0	2	3	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
BRASKEM SA	Materials	1	1	0	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	1	01-Aug-24
BRAVO MINING CORP	Materials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jun-24
BREAD FINANCIAL HOLDINGS INC	Financials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
BRIDGEBIO PHARMA INC	Health Care	2	1	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-24
BRIGHTHOUSE FINANCIAL INC	Financials	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Nov-24
BRISTOL-MYERS SQUIBB CO	Health Care	2	1	0	2	2	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
BRIXMOR PROPERTY GROUP INC	Real Estate	2	1	1	2	2	1	1	0	1	1	0	1	1	0	1	0	1	1	0	1	1	1	1	1	1	1	30-Sep-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BROADCOM INC	Information Technology	3	0	0	1	2	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Nov-24
BROADRIDGE FINANCIAL SOLUTIONS INC	Industrials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	04-Dec-24
BROOKDALE SENIOR LIVING INC	Health Care	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	23-Oct-24
BROOKFIELD CORP	Financials	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
BROWN & BROWN INC	Financials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Nov-24
BUILDERS FIRSTSOURCE INC	Industrials	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
BUNGE LTD	Consumer Staples	1	1	0	1	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	1	1	0	1	14-Mar-24
BURLINGTON STORES INC	Consumer Discretionary	1	0	0	0	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	11-Feb-24
BWX TECHNOLOGIES INC	Industrials	1	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Feb-24
BXP INC	Real Estate	2	1	0	1	1	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Oct-24
C3 AI INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24
CADENCE DESIGN SYSTEMS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-24
CAESARS ENTERTAINMENT INC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CAMIL ALIMENTOS SA	Consumer Staples	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Jun-24
CANADIAN IMPERIAL BANK OF COMMERCE	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Oct-24
CANADIAN NATIONAL RAILWAY COMPANY	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	17-Apr-24
CANADIAN NATURAL RESOURCES LTD	Energy	1	2	0	1	2	2	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	06-Nov-24
CANADIAN PACIFIC KANSAS CITY	Industrials	2	0	0	2	1	1	0	0	2	0	0	0	0	2	2	0	0	1	0	0	0	0	0	0	0	0	10-Apr-24
CANADIAN TIRE CORPORATION LTD	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	03-Dec-24
CANADIAN UTILITIES LTD	Utilities	1	0	0	3	3	3	0	0	0	0	0	0	2	3	0	0	0	0	0	0	0	0	3	0	0	0	25-Sep-24
CANNAE HOLDINGS INC	Financials	2	1	0	2	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
CAP SA	Materials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-May-24
CAPITAL CITY BANK GROUP INC	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Sep-24
CAPITAL ONE FINANCIAL CORPORATION	Financials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
CAPITAL POWER CORP	Utilities	1	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	16-May-24
CARDINAL HEALTH INC	Health Care	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	05-Aug-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CARGOJET INCOME FUND	Industrials	1	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
CARGURUS INC	Communication Services	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
CARLYLE GROUP INC/THE	Financials	3	1	0	1	3	3	1	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
CARRIER GLOBAL CORP	Industrials	3	0	0	0	1	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Oct-24
CASCADES INC.	Materials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
CASELLA WASTE SYSTEMS INC	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
CASEYS GENERAL STORES INC	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Aug-24
CATALENT INC	Health Care	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	16-Jan-24
CATERPILLAR INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	05-Jun-24
CBOE GLOBAL MARKETS INC	Financials	2	2	0	2	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	11-Nov-24
CBRE GROUP INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Nov-24
CCR SA	Industrials	1	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Sep-24
CDW CORP	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Sep-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CECO ENVIRONMENTAL CORP	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Dec-24
CEMENTOS ARGOS SA	Materials	2	1	0	2	3	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Mar-24
CEMEX SAB DE CV	Materials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Feb-24
CENCORA INC	Health Care	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	14-Oct-24
CENCOSUD SA	Consumer Staples	2	2	0	2	1	0	2	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Mar-24
CENOVUS ENERGY INC	Energy	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Apr-24
CENTENE CORPORATION	Health Care	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	30-Sep-24
CENTERPOINT ENERGY INC	Utilities	3	1	0	3	2	2	1	0	0	0	1	1	0	1	2	0	0	0	1	0	0	0	4	0	0	0	05-Nov-24
CENTERRA GOLD INC	Materials	1	1	0	1	0	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	02-Apr-24
CENTRAIS ELETRICAS BRASILEIRAS SA	Utilities	2	2	0	2	2	0	2	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Apr-24
CENTURY COMMUNITIES INC	Consumer Discretionary	1	1	1	0	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Nov-24
CERTARA INC	Health Care	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	09-Jul-24
CERUS CORPORATION	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24

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CEVA INC.	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-24
CH ROBINSON WORLDWIDE INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-24
CHAMPION HOMES INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jul-24
CHARGEPOINT HOLDINGS INC	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
CHARLES RIVER LABORATORIES INTERNATIONAL INC	Health Care	2	2	0	2	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
CHARLES SCHWAB CORPORATION (THE)	Financials	2	0	0	1	2	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-May-24
CHARTWELL RETIREMENT RESIDENCES	Health Care	2	0	0	1	1	0	1	0	0	1	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24
CHEESECAKE FACTORY INC	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	12-Jan-24
CHEGG INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
CHEMOURS COMPANY	Materials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Nov-24
CHENIERE ENERGY INC	Energy	1	0	0	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
CHESAPEAKE UTILITIES CORPORATION	Utilities	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24
CHEVRON CORP	Energy	4	1	0	5	5	2	0	0	0	1	1	0	0	1	1	0	1	0	0	1	0	0	4	0	1	0	04-Dec-24

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CHIPOTLE MEXICAN GRILL INC	Consumer Discretionary	6	1	0	0	4	2	0	0	1	1	0	0	0	0	1	0	0	0	1	2	1	1	0	0	2	1	19-Nov-24
CHORD ENERGY CORP	Energy	1	2	0	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2	0	0	2	08-Oct-24
CHUBB LTD	Financials	2	0	0	0	1	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1	1	05-Dec-24
CI BANCO SA INSTITUCION DE BANCA MULTIPLE FF/00939	Real Estate	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
CIELO SA	Financials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
CIGNA GROUP	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	08-Apr-24
CIMPRESS PLC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
CINCINNATI FINANCIAL CORPORATION	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Dec-24
CINEMARK HOLDINGS INC	Communication Services	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	1	11-Jan-24
CINTAS CORPORATION	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Oct-24
CISCO SYSTEMS INC	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Oct-24
CITIGROUP INC	Financials	3	2	0	2	2	2	2	0	2	3	0	0	0	0	1	0	0	0	1	1	0	0	3	0	1	0	08-Nov-24
CITIZENS FINANCIAL GROUP INC	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	12-Sep-24

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CIVITAS RESOURCES INC	Energy	1	1	0	1	1	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	23-Jan-24
CLEAR CHANNEL OUTDOOR HOLDINGS INC	Communication Services	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Dec-24
CLEARFIELD INC	Information Technology	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
CLEVELAND-CLIFFS INC	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
CLOUDFLARE INC	Information Technology	1	1	0	0	0	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
CME GROUP INC	Financials	4	1	0	3	2	3	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
CMS ENERGY CORPORATION	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	02-Feb-24
CNO FINANCIAL GROUP INC	Financials	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Nov-24
CNX RESOURCES CORP	Energy	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	3	0	02-Oct-24
COCA-COLA CO	Consumer Staples	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
CODEXIS INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Jan-24
COGNEX CORPORATION	Information Technology	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION	Information Technology	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	02-Dec-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
COHERENT CORP	Information Technology	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Nov-24
COINBASE GLOBAL INC	Financials	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
COLBUN SA	Utilities	2	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Nov-24
COLGATE-PALMOLIVE CO	Consumer Staples	2	1	0	1	2	0	1	0	2	2	0	0	0	0	1	0	0	0	1	1	0	1	2	1	0	2	09-Dec-24
COLUMBIA BANKING SYSTEM INC.	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-24
COMCAST CORPORATION	Communication Services	1	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0	05-Feb-24
COMERICA INCORPORATED	Financials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
COMFORT SYSTEMS USA INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
COMPANHIA DE SANEAMENTO DE MINAS GERAIS COPASA MG	Utilities	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-24
COMPANHIA PARANAENSE DE ENERGIA (COPEL)	Utilities	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
COMPASS INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24
COMPASS MINERALS INTERNATIONAL INC	Materials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
CONAGRA BRANDS INC	Consumer Staples	2	1	1	0	1	2	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Sep-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CONCHA Y TORO WINERY INC	Consumer Staples	1	1	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	23-Sep-24
CONOCOPHILLIPS	Energy	3	2	0	2	3	2	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	14-Oct-24
CONSOLIDATED EDISON INC	Utilities	3	0	0	3	2	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	1	0	3	0	0	0	03-Dec-24
CONSTELLATION BRANDS INC	Consumer Staples	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	1	29-Apr-24
CONTROLADORA VUELA COMPANIA DE AVIACION SAB DE CV	Industrials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jan-24
COPART INC.	Industrials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-24
CORCEPT THERAPEUTICS INCORPORATED	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
CORECIVIC INC	Industrials	1	0	0	1	0	0	0	0	0	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	05-Apr-24
CORNING INC	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
CORPORACION INMOBILIARIA VESTA SAB DE CV	Real Estate	1	1	0	1	1	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
COSAN SA	Energy	2	1	0	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Aug-24
COSTAR GROUP INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	04-Nov-24
COSTCO WHOLESALE CORPORATION	Consumer Staples	1	0	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	1	1	1	0	1	18-Dec-24

Americas Engagements

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COTERRA ENERGY INC	Energy	1	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	07-Oct-24
COUPANG INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Dec-24
COVENANT LOGISTICS GROUP INC	Industrials	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
CRACKER BARREL OLD COUNTRY STORE INC	Consumer Discretionary	3	3	0	1	3	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
CREDICORP LTD	Financials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Mar-24
CRH PLC	Materials	2	1	0	1	2	2	0	0	0	1	0	0	0	2	1	0	0	0	0	0	0	0	1	0	0	0	14-Nov-24
CROSS COUNTRY HEALTHCARE INC	Health Care	1	1	0	0	1	1	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	10-Jan-24
CROSSFIRST BANKSHARES INC	Financials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24
CROWDSTRIKE HOLDINGS INC	Information Technology	1	0	0	1	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24
CROWN CASTLE INC	Real Estate	5	3	0	3	5	3	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
CRYOPOINT INC	Health Care	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-24
CSX CORP	Industrials	2	2	0	2	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
CUMMINS INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-May-24

Americas Engagements

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CUTERA INC	Health Care	1	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jul-24
CVS HEALTH CORP	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-May-24
CYTEK BIOSCIENCES INC	Health Care	1	1	0	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Jun-24
D R HORTON INC	Consumer Discretionary	2	1	0	1	1	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	14-Oct-24
DANAHER CORPORATION	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-24
DARLING INGREDIENTS INC	Consumer Staples	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	25-Sep-24
DAVITA INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	17-Oct-24
DAYFORCE INC	Industrials	2	0	0	0	1	1	1	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	04-Sep-24
DECKERS OUTDOOR CORPORATION	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
DEERE & CO	Industrials	2	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	1	0	06-Aug-24
DELEK US HOLDINGS INC	Energy	1	0	0	1	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	08-Feb-24
DELL TECHNOLOGIES INC	Information Technology	2	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Jun-24
DELTA AIR LINES INC	Industrials	3	1	0	1	1	0	0	0	1	0	0	0	1	0	2	0	0	1	1	1	0	0	1	0	0	0	09-Dec-24

Americas Engagements

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DELUXE CORP	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-24
DENALI THERAPEUTICS INC	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-24
DENNYS CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	25-Apr-24
DESIGNER BRANDS INC	Consumer Discretionary	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
DEVON ENERGY CORPORATION	Energy	1	2	0	1	2	0	0	0	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	22-Jan-24
DEXCO SA	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-May-24
DEXCOM INC	Health Care	1	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24
DIAMONDBACK ENERGY INC	Energy	1	1	0	0	1	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	18-Nov-24
DINE BRANDS GLOBAL INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Apr-24
DIVERSIFIED HEALTHCARE TRUST	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24
DOCGO INC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
DOCUSIGN INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	22-May-24
DOLBY LABORATORIES INC	Information Technology	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-24

Americas Engagements

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DOLLAR GENERAL CORPORATION	Consumer Staples	1	1	0	0	1	1	0	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	14-Oct-24
DOMINION ENERGY INC	Utilities	3	3	0	1	3	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	06-Nov-24
DOMINOS PIZZA INC	Consumer Discretionary	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	18-Jan-24
DOORDASH INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
DOUGLAS EMMETT INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jan-24
DOW INC	Materials	1	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	02-Apr-24
DRAFTKINGS INC	Consumer Discretionary	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-24
DT MIDSTREAM INC	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Jan-24
DTE ENERGY COMPANY	Utilities	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	11-Apr-24
DUCOMMUN INC	Industrials	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Aug-24
DUKE ENERGY CORP	Utilities	2	0	0	1	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	2	0	0	0	30-Oct-24
DUN & BRADSTREET HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
DUOLINGO INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24

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DXC TECHNOLOGY CO	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
DYE & DURHAM LTD	Information Technology	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
DYNAVAX TECHNOLOGIES CORP	Health Care	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24
DYNE THERAPEUTICS INC	Health Care	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
DYNEX CAPITAL INC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Jul-24
EAGLE BULK SHIPPING INC	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-24
EAGLE MATERIALS INC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Jul-24
EASTMAN CHEMICAL COMPANY	Materials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Aug-24
ECOLAB INC	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Aug-24
ECOPETROL SA	Energy	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Sep-24
ECORODOVIAS INFRAESTRUTURA E LOGISTICA SA	Industrials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Oct-24
EDISON INTERNATIONAL	Utilities	1	0	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Jan-24
EDITAS MEDICINE INC	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
EHEALTH INC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
ELECTRONIC ARTS INC	Communication Services	1	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	20-Mar-24
ELEVANCE HEALTH INC	Health Care	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-24
ELI LILLY AND COMPANY	Health Care	2	0	0	1	1	0	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
ELLINGTON CREDIT CO	Financials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Sep-24
EMBOTELLADORA ANDINA SA	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
EMBRAER SA	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24
EMCORE CORPORATION	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
EMERA INCORPORATED	Utilities	1	0	0	2	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	1	0	22-Jan-24
EMERSON ELECTRIC CO	Industrials	3	1	0	0	2	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Aug-24
EMPIRE STATE REALTY TRUST INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	01-Nov-24
EMPRESAS CMPC SA	Materials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	11-Nov-24
EMPRESAS COPEC SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	1	1	0	0	1	19-Jan-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date	
ENACT HOLDINGS INC	Financials	1	1	1	1	0	1	1	0	0	1	1	1	1	0	1	0	1	1	1	1	1	1	1	1	1	1	12-Dec-24	
ENBRIDGE INC	Energy	3	1	1	1	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	01-Apr-24	
ENCOMPASS HEALTH CORP	Health Care	2	2	0	0	0	0	1	0	0	2	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	0	09-Oct-24	
ENCORE ENERGY CORP	Energy	2	1	0	1	2	0	1	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	08-Dec-24	
ENERGISA SA	Utilities	1	1	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	20-Jun-24	
ENERGIZER HOLDINGS INC	Consumer Staples	2	2	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	11-Jul-24	
ENERGY FUELS INC	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	21-Nov-24	
ENERGY TRANSFER LP	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Apr-24
ENERPAC TOOL GROUP CORP	Industrials	2	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24	
ENHABIT INC	Health Care	5	5	0	1	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24	
ENOVIX CORP	Industrials	2	2	0	1	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24	
ENPHASE ENERGY INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Jan-24	
ENSIGN GROUP INC	Health Care	2	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24	

Americas Engagements

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ENTEGRIS INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Sep-24
ENERGY CORPORATION	Utilities	1	0	0	1	2	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	0	0	0	18-Jan-24
ENVIRI CORP	Industrials	2	0	0	2	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	18-Dec-24
EOG RESOURCES INC	Energy	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Oct-24
EQT CORP	Energy	4	0	0	3	4	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0	0	0	19-Sep-24
EQUIFAX INC	Industrials	3	1	0	2	0	1	0	0	1	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	23-Oct-24
EQUITABLE HOLDINGS INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-24
EQUITRANS MIDSTREAM CORP	Energy	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
ESSENTIAL UTILITIES INC	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	18-Nov-24
ESSEX PROPERTY TRUST INC	Real Estate	1	1	1	1	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	16-Apr-24
ETSY INC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Nov-24
EVERCORE INC	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	08-Jul-24
ENERGY INC	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	09-Feb-24

Americas Engagements

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EVERSOURCE ENERGY	Utilities	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Apr-24
EVERTEC INC	Financials	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Oct-24
EVOLV TECHNOLOGIES HOLDINGS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
EXELIXIS INC.	Health Care	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
EXELON CORPORATION	Utilities	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
EXPAND ENERGY CORP	Energy	1	1	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Jan-24
EXPEDIA GROUP INC	Consumer Discretionary	2	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jun-24
EXPEDITORS INTERNATIONAL OF WASHINGTON INC	Industrials	2	1	0	1	0	1	0	0	1	2	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	0	03-Dec-24
EXXON MOBIL CORP	Energy	8	4	0	10	5	0	0	0	1	1	0	0	0	2	3	0	0	0	0	1	1	0	5	0	2	2	04-Dec-24
F5 INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
FAIR ISAAC CORP	Information Technology	2	1	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jul-24
FALABELLA SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	1	0	1	0	01-Jul-24
FASTLY INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24

Americas Engagements

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FEDEX CORP	Industrials	2	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	05-Sep-24
FERREYCORP SAA	Industrials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	08-Jul-24
FIBRA UNO ADMINISTRACION SA DE CV	Real Estate	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
FIDELITY NATIONAL INFORMATION SERVICES INC	Financials	2	1	0	0	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
FIGS INC	Consumer Discretionary	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
FIRST AMERICAN FINANCIAL CORP	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
FIRST MAJESTIC SILVER CORP	Materials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	08-Mar-24
FIRST QUANTUM MINERALS LTD	Materials	2	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Aug-24
FIRST SOLAR INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	11-Oct-24
FIRST WESTERN FINANCIAL INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Nov-24
FIRSTENERGY CORPORATION	Utilities	2	1	0	2	2	2	1	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	2	0	0	0	04-Nov-24
FISERV INC	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Nov-24
FIVE BELOW INC	Consumer Discretionary	2	1	1	0	1	1	1	0	0	1	0	0	0	0	2	0	0	0	0	1	0	0	2	0	0	0	29-May-24

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FIVE9 INC	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-24
FLAGSTAR FINANCIAL INC	Financials	2	1	0	1	2	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-24
FLEXSTEEL INDUSTRIES INC	Consumer Discretionary	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
FLOWSERVE CORPORATION	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Apr-24
FMC CORPORATION	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	08-Feb-24
FOMENTO ECONOMICO MEXICANO SAB DE CV	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
FOOT LOCKER INC	Consumer Discretionary	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
FORD MOTOR COMPANY	Consumer Discretionary	2	1	0	2	0	0	0	0	0	1	0	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	14-Nov-24
FORTINET INC	Information Technology	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Oct-24
FORTIS INC	Utilities	1	1	1	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
FORTREA HOLDINGS INC	Health Care	1	1	0	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Sep-24
FORWARD AIR CORPORATION	Industrials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-24
FRANKLIN BSP REALTY TRUST INC	Financials	1	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Jan-24

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FRANKLIN RESOURCES INC	Financials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
FRESHPET INC	Consumer Staples	1	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	17-Sep-24
FRONTDOOR INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	16-Dec-24
FRONTERA ENERGY CORP	Energy	1	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	08-Apr-24
FRONTIER COMMUNICATIONS PARENT INC	Communication Services	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
FTC SOLAR INC	Industrials	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
FUELCELL ENERGY INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-24
G-III APPAREL GROUP LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
GANNETT CO INC	Communication Services	1	0	0	0	1	1	0	0	0	1	0	1	1	0	1	0	0	0	0	1	0	0	1	1	0	0	28-Mar-24
GAP INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	1	0	0	1	16-Dec-24
GARMIN LTD	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24
GARTNER INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Sep-24
GATES INDUSTRIAL CORPORATION PLC	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-Oct-24

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GCC SAB de CV	Materials	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-May-24
GE HEALTHCARE TECHNOLOGIES INC	Health Care	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	18-Jan-24
GE VERNOVA INC	Industrials	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Dec-24
GENCO SHIPPING & TRADING LTD	Industrials	2	2	0	2	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
GENERAL DYNAMICS CORPORATION	Industrials	1	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
GENERAL ELECTRIC CO	Industrials	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24
GENERAL MILLS INC	Consumer Staples	2	0	1	2	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2	2	0	1	1	20-Sep-24
GENERAL MOTORS CO	Consumer Discretionary	4	1	0	1	1	1	0	0	2	0	0	0	0	0	2	0	0	0	0	0	1	1	0	1	1	0	30-May-24
GENPACT LTD	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	08-Nov-24
GENTHERM INC	Consumer Discretionary	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	18-Jan-24
GENWORTH FINANCIAL INC	Financials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-24
GEO GROUP INC	Industrials	1	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	19-Apr-24
GFL ENVIRONMENTAL INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GILDAN ACTIVEWEAR INC.	Consumer Discretionary	5	2	0	0	5	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
GILEAD SCIENCES INC	Health Care	1	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Apr-24
GLADSTONE COMMERCIAL CORPORATION	Real Estate	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
GLAUKOS CORP	Health Care	1	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
GLOBAL INDUSTRIAL CO	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Jan-24
GLOBAL PAYMENTS INC	Financials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-24
GMEXICO TRANSPORTES SAB DE CV	Industrials	2	2	1	2	1	0	2	0	0	2	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	19-Mar-24
GODADDY INC	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Nov-24
GOLDMAN SACHS GROUP INC/THE	Financials	4	1	0	2	1	1	1	2	1	4	0	0	1	0	1	0	1	1	0	1	0	1	3	0	3	1	09-Jul-24
GOODRX HOLDINGS INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
GOOSEHEAD INSURANCE INC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Sep-24
GRAFTECH INTERNATIONAL LTD.	Industrials	2	2	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-24
GRANITE CONSTRUCTION INCORPORATED	Industrials	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	1	29-May-24

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GRANITE POINT MORTGAGE TRUST INC	Financials	2	0	0	1	2	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
GRAPHIC PACKAGING HOLDING CO	Materials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	06-Dec-24
GREEN BRICK PARTNERS INC	Consumer Discretionary	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
GREEN PLAINS INC	Energy	1	1	0	0	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	11-Jan-24
GRIFFON CORPORATION	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24
GROCERY OUTLET HOLDING CORP	Consumer Staples	1	0	0	0	1	1	0	0	0	1	0	1	1	0	1	0	0	0	0	1	0	0	1	0	0	1	29-Jan-24
GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-24
GRUPO ARGOS SA	Materials	2	2	0	1	1	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jul-24
GRUPO ELEKTRA SAB DE CV	Financials	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Aug-24
GRUPO ENERGIA BOGOTA SA ESP	Utilities	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-24
GRUPO FINANCIERO BANORTE SAB DE CV	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Jun-24
GRUPO MEXICO SAB DE CV	Materials	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	20-Feb-24
GRUPO TRAXION SAB DE CV	Industrials	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24

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GUARDANT HEALTH INC	Health Care	2	2	0	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-May-24
GUESS ? INC	Consumer Discretionary	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24
GUIDEWIRE SOFTWARE INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	17-Oct-24
HA SUSTAINABLE INFRASTRUCTURE CAPITAL INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24
HAIN CELESTIAL GROUP INC	Consumer Staples	1	1	1	0	1	1	0	0	1	1	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	1	14-Feb-24
HALLIBURTON COMPANY	Energy	1	1	0	1	1	0	0	0	1	1	0	0	1	1	1	0	0	0	1	0	0	0	1	0	0	0	22-Oct-24
HARLEY-DAVIDSON INC	Consumer Discretionary	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-May-24
HARTFORD FINANCIAL SERVICES GROUP INC	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Oct-24
HASBRO INC	Consumer Discretionary	2	1	0	0	2	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Dec-24
HAWAIIAN ELECTRIC INDUSTRIES INC	Utilities	1	0	0	1	1	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	25-Nov-24
HAWAIIAN HOLDINGS INC	Industrials	1	0	0	1	1	0	0	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	08-Feb-24
HAYWARD HOLDINGS INC	Industrials	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Oct-24
HCA HEALTHCARE INC	Health Care	2	1	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	15-Apr-24

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HCI GROUP INC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
HEALTHCARE REALTY TRUST INCORPORATED	Real Estate	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
HEALTHCARE SERVICES GROUP	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
HEARTLAND EXPRESS INC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-24
HEICO CORP	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-24
HELEN OF TROY LTD	Consumer Discretionary	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	17-Oct-24	
HENRY SCHEIN INC.	Health Care	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	15-May-24
HERITAGE COMMERCE CORP	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-24
HERSHEY COMPANY THE	Consumer Staples	2	0	0	2	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	2	2	1	1	0	2	23-Apr-24
HERTZ GLOBAL HOLDINGS INC	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Feb-24
HESS CORP	Energy	2	0	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
HEWLETT PACKARD ENTERPRISE CO	Information Technology	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
HF SINCLAIR CORP	Energy	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Apr-24

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HIDROVIAS DO BRASIL SA	Industrials	1	1	1	1	1	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	21-Feb-24
HILTON WORLDWIDE HOLDINGS INC	Consumer Discretionary	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
HOLLYSYS AUTOMATION TECHNOLOGIES LTD	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
HOLOGIC INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	19-Jan-24
HOME DEPOT INC	Consumer Discretionary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	15-Apr-24
HONEYWELL INTERNATIONAL INC	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	28-Oct-24
HORACE MANN EDUCATORS CORPORATION	Financials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
HORMEL FOODS CORPORATION	Consumer Staples	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Jun-24	
HOST HOTELS & RESORTS INC	Real Estate	1	0	0	1	1	1	1	0	0	1	0	0	1	0	1	0	0	0	0	1	1	0	1	0	1	0	17-Sep-24
HP INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
HUBBELL INCORPORATED	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24
HUBSPOT INC	Information Technology	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
HUMANA INC	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Apr-24

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HUNTINGTON BANCSHARES INC	Financials	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Nov-24
HUNTINGTON INGALLS INDUSTRIES INC	Industrials	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	25-Apr-24
HURON CONSULTING GROUP INC	Industrials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
HUT 8 CORP	Information Technology	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
HYPERA SA	Health Care	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24
IA FINANCIAL CORPORATION INC	Financials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24
IDEXX LABORATORIES INC.	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-24
IGM FINANCIAL INC	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24
IGUATEMI SA	Real Estate	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24
ILLINOIS TOOL WORKS INC	Industrials	1	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	05-Mar-24
IMAX CORPORATION	Communication Services	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Mar-24
IMPERIAL OIL LTD	Energy	1	2	0	0	2	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	2	0	0	2	11-Oct-24
INDUSTRIAL LOGISTICS PROPERTIES TRUST	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24

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INDUSTRIAS PENOLES SAB DE CV	Materials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	21-Mar-24
INGERSOLL RAND INC	Industrials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
INNOVATIVE INDUSTRIAL PROPERTIES INC	Real Estate	3	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jul-24
INNOVEX INTERNATIONAL INC	Energy	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
INSTEEL INDUSTRIES INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
INSULET CORP	Health Care	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	14-Oct-24
INTEL CORPORATION	Information Technology	3	0	0	1	2	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	1	1	21-Nov-24
INTELBRAS SA INDUSTRIA DE TELECOMUNICACAO ELETRONICA BRASILEIRA	Information Technology	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-24
INTERCONTINENTAL EXCHANGE INC	Financials	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24
INTERFACE INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
INTERNATIONAL BUSINESS MACHINES CORP	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Sep-24
INTERNATIONAL FLAVORS & FRAGRANCES INC	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	23-Apr-24
INTUIT INC.	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jun-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
INTUITIVE SURGICAL INC	Health Care	2	2	0	1	0	0	0	0	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
INVESCO LTD	Financials	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Dec-24
INVESTAR HOLDING CORP	Financials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
IRB BRASIL RESSEGUROS SA	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
IRHYTHM TECHNOLOGIES INC	Health Care	2	1	0	1	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Oct-24
ITAU UNIBANCO HOLDING SA	Financials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
ITERIS INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
ITRON INC	Information Technology	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24
ITT INC	Industrials	2	2	0	1	1	0	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	05-Nov-24
J M SMUCKER CO	Consumer Staples	1	1	0	1	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Feb-24
J&J SNACK FOODS CORP	Consumer Staples	2	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
JACK IN THE BOX INC.	Consumer Discretionary	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Oct-24
JACKSON FINANCIAL INC	Financials	1	0	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Sep-24

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JACOBS SOLUTIONS INC	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
JAKKS PACIFIC INC.	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
JANUS HENDERSON GROUP PLC	Financials	2	0	0	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Jun-24
JAZZ PHARMACEUTICALS PLC	Health Care	2	2	0	0	2	1	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	02-Dec-24
JB HUNT TRANSPORT SERVICES INC	Industrials	1	1	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-24
JBG SMITH PROPERTIES	Real Estate	2	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
JBS SA	Consumer Staples	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Apr-24
JEFFERIES FINANCIAL GROUP INC	Financials	2	0	0	0	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
JELD-WEN HOLDING INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
JETBLUE AIRWAYS CORPORATION	Industrials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Aug-24
JOHNSON & JOHNSON	Health Care	2	3	0	1	3	0	0	0	2	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	30-Oct-24
JOHNSON CONTROLS INTERNATIONAL PLC	Industrials	2	1	0	0	2	2	0	0	2	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	2	0	10-Dec-24
JONES LANG LASALLE INCORPORATED	Real Estate	2	1	0	1	2	1	1	0	1	2	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	15-Nov-24

Americas Engagements

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JPMORGAN CHASE & CO	Financials	7	2	0	7	5	3	2	0	3	6	1	0	0	0	0	0	1	0	0	1	1	2	5	0	4	2	20-Nov-24
KAISER ALUMINUM CORPORATION	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	29-Feb-24
KALTURA INC	Information Technology	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
KB HOME	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-24
KBR INC	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Nov-24
KE HOLDINGS INC	Real Estate	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24
KENVUE INC	Consumer Staples	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Nov-24
KEYSIGHT TECHNOLOGIES INC	Information Technology	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Sep-24
KIMBERLY CLARK DE MEXICO SAB DE CV	Consumer Staples	1	1	1	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-24
KINDER MORGAN INC	Energy	4	2	0	1	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	3	0	0	29-Oct-24
KINROSS GOLD CORP	Materials	1	1	0	1	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	05-Feb-24
KLA CORP	Information Technology	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Oct-24
KLABIN SA	Materials	5	6	0	4	5	6	5	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24

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KNIFE RIVER CORP	Materials	1	1	0	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-24
KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC	Industrials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-May-24
KOHL'S CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Nov-24
KOSMOS ENERGY LTD	Energy	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Nov-24
KRAFT HEINZ CO	Consumer Staples	2	1	1	1	0	1	0	0	1	2	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	19-Sep-24
KROGER CO	Consumer Staples	1	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	1	1	0	0	1	13-Jun-24
KYNDRYL HOLDINGS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Sep-24
L3HARRIS TECHNOLOGIES INC	Industrials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
LABORATORY CORPORATION OF AMERICA HOLDINGS	Health Care	2	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	1	0	24-Apr-24
LADDER CAPITAL CORP	Financials	2	1	0	1	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24
LAM RESEARCH CORPORATION	Information Technology	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
LAMAR ADVERTISING CO	Real Estate	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24
LANDCADIA HOLDINGS III INC	Industrials	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24

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LAS VEGAS SANDS CORP	Consumer Discretionary	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
LATAM AIRLINES GROUP SA	Industrials	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Feb-24
LATTICE SEMICONDUCTOR CORPORATION	Information Technology	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Oct-24
LAURETIAN BANK OF CANADA	Financials	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Jan-24
LAZARD LTD	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-24
LEGALZOOM.COM INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
LENDINGCLUB CORP	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Mar-24
LENNAR CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	25-Mar-24
LENOX INTERNATIONAL INC	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Dec-24
LI AUTO INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24
LIBERTY ENERGY INC	Energy	2	1	0	1	3	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	3	0	0	1	30-Oct-24
LINCOLN NATIONAL CORPORATION	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-24
LINEAR MINERALS CORP	Materials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-May-24

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LITHIA MOTORS INC	Consumer Discretionary	2	2	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-24
LIVE NATION ENTERTAINMENT INC	Communication Services	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
LIVEPERSON INC	Information Technology	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-24
LKQ CORP	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Oct-24
LL FLOORING HOLDINGS INC	Consumer Discretionary	2	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jul-24
LOCALIZA RENT A CAR SA	Industrials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
LOCAWEB SERVICOS DE INTERNET SA	Information Technology	1	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	28-May-24
LOCKHEED MARTIN CORPORATION	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	24-Apr-24
LOEWS CORPORATION	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
LOGILITY SUPPLY CHAIN SOLUTIONS INC	Information Technology	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Aug-24
LOGITECH INTERNATIONAL S.A.	Information Technology	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Aug-24
LOVESAC CO	Consumer Discretionary	2	2	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
LOWES COMPANIES INC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	1	0	11-Jan-24

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LPL FINANCIAL HOLDINGS INC	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	05-Nov-24
LUCID GROUP INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	15-Mar-24
LULULEMON ATHLETICA INC	Consumer Discretionary	2	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-24
LUMEN TECHNOLOGIES INC	Communication Services	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Oct-24
LUMENTUM HOLDINGS INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Feb-24
LUNDIN GOLD INC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
M&T BANK CORPORATION	Financials	1	1	0	1	1	1	1	1	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	27-Nov-24
MACQUARIE MEXICO REAL ESTATE MANAGEMENT SA DE CV	Real Estate	1	1	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Jul-24
MACYS INC	Consumer Discretionary	1	1	0	1	0	1	0	0	0	1	0	0	0	0	1	0	0	1	0	1	1	0	1	0	0	1	16-Oct-24
MADRIGAL PHARMACEUTICALS INC	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-24
MAG SILVER CORPORATION	Materials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
MAGAZINE LUIZA SA	Consumer Discretionary	2	2	0	1	2	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	10-Oct-24
MANHATTAN ASSOCIATES INC	Information Technology	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MANULIFE FINANCIAL CORP	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jan-24
MARA HOLDINGS INC	Information Technology	1	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
MARATHON OIL CORP	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	19-Feb-24
MARATHON PETROLEUM CORP	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	01-Mar-24
MARCUS CORPORATION (THE)	Communication Services	2	0	0	0	1	2	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	24-Jun-24
MARFRIG GLOBAL FOODS SA	Consumer Staples	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	12-Sep-24
MARINEMAX INC	Consumer Discretionary	1	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	24-Oct-24
MARKETAXESS HOLDINGS INC	Financials	1	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	22-Nov-24
MARRIOTT INTERNATIONAL INC	Consumer Discretionary	2	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	23-Apr-24
MARRIOTT VACATIONS WORLDWIDE CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
MARSH & MCLENNAN COMPANIES INC	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	07-Nov-24
MARTIN MARIETTA MATERIALS INC	Materials	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	09-Jan-24
MARVELL TECHNOLOGY INC	Information Technology	2	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Jun-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MASCO CORP	Industrials	2	1	0	0	1	0	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Oct-24
MASIMO CORPORATION	Health Care	9	7	0	3	4	6	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Sep-24
MASTEC INC.	Industrials	1	1	0	0	0	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
MATSON INC	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Dec-24
MATTEL INC	Consumer Discretionary	2	2	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
MATTERPORT INC	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jul-24
MATTHEWS INTERNATIONAL CORPORATION	Industrials	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Sep-24
MAWSON INFRASTRUCTURE GROUP INC	Information Technology	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-24
MAXIMUS INC	Industrials	2	1	0	2	0	0	0	1	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	31-Oct-24
MAYVILLE ENGINEERING CO INC	Industrials	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Oct-24
MBIA INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
MCDONALDS CORPORATION	Consumer Discretionary	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	16-May-24	
MCKESSON CORP	Health Care	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	15-Jul-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MDC HOLDINGS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Mar-24
MDU RESOURCES GROUP INC	Utilities	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	24-Oct-24
MEDALLION FINANCIAL CORP.	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
MEDICAL PROPERTIES TRUST INC	Real Estate	2	1	0	1	1	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-24
MEDIFAST INC	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24
MEDPACE HOLDINGS INC	Health Care	1	1	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Aug-24
MEDTRONIC PLC	Health Care	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	30-Sep-24
MEG ENERGY CORP	Energy	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	01-Feb-24
MERCADOLIBRE INC	Consumer Discretionary	1	1	1	1	1	0	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	04-Mar-24
MERCK & CO INC	Health Care	2	2	1	1	2	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
MERCURY SYSTEMS INC	Industrials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-24
MERITAGE HOMES CORP	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
MESA LABORATORIES INC	Health Care	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Feb-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
META PLATFORMS INC	Communication Services	4	1	0	4	2	1	0	0	2	0	0	0	0	0	1	0	0	1	4	2	0	0	2	0	0	1	18-Nov-24
METRO INC	Consumer Staples	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-24
METTLER-TOLEDO INTERNATIONAL INC	Health Care	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-24
MGE ENERGY INC.	Utilities	1	1	0	1	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	30-Oct-24
MGM RESORTS INTERNATIONAL	Consumer Discretionary	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	22-Jan-24
MICRON TECHNOLOGY INC	Information Technology	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Aug-24
MICROSOFT CORPORATION	Information Technology	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	05-Dec-24
MIDDLEBY CORPORATION (THE)	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-24
MILLS LOCACAO SERVICOS E LOGISTICA SA	Industrials	1	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Sep-24
MIMEDX GROUP INC	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
MIND MEDICINE (MINDMED) INC	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
MINERALS TECHNOLOGIES INC.	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	17-Jan-24
MINEROS SA	Materials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24

Americas Engagements

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MITEK SYSTEMS INC.	Information Technology	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-24
MKS INSTRUMENTS INC	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
MODEL N INC	Information Technology	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24
MODERNA INC	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
MOHAWK INDUSTRIES INC	Consumer Discretionary	1	0	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	04-Nov-24
MONDELEZ INTERNATIONAL INC	Consumer Staples	2	1	0	2	1	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	1	2	1	1	0	0	19-Dec-24
MONGODB INC	Information Technology	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Jun-24
MONOLITHIC POWER SYSTEMS INC	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
MONTROSE ENVIRONMENTAL GROUP INC	Industrials	2	1	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	04-Sep-24
MORGAN STANLEY	Financials	2	1	0	2	2	2	1	0	2	2	0	0	0	0	1	0	0	0	0	1	0	0	2	0	1	0	10-Sep-24
MOTOROLA SOLUTIONS INC	Information Technology	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
MP MATERIALS CORP	Materials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
MR COOPER GROUP INC	Financials	2	1	0	2	2	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24

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MSCI INC	Financials	2	1	0	2	2	1	0	0	1	1	0	0	1	0	1	0	0	0	0	1	0	1	1	0	1	0	09-Dec-24
MUELLER INDUSTRIES INC	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-24
MURPHY OIL CORPORATION	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	17-Jan-24
NABORS INDUSTRIES LTD	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Mar-24
NAPCO SECURITY TECHNOLOGIES INC	Information Technology	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
NASDAQ INC	Financials	1	1	0	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
NATIONAL BANK HOLDINGS CORP	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
NATIONAL FUEL GAS COMPANY	Utilities	1	1	0	0	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	19-Nov-24
NATIONAL HEALTH INVESTORS INC.	Real Estate	2	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
NATIONAL VISION HOLDINGS INC	Consumer Discretionary	1	1	0	1	1	0	1	0	1	1	0	1	1	0	1	0	0	0	0	1	0	0	1	0	0	0	03-Jan-24
NEMAK SAB DE CV	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
NEOENERGIA SA	Utilities	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
NEOGEN CORPORATION	Health Care	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Oct-24

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NETAPP INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Mar-24
NETFLIX INC	Communication Services	3	1	0	2	1	0	0	0	1	2	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-May-24
NETSTREIT CORP	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-24
NEVRO CORP	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-May-24
NEW JERSEY RESOURCES CORPORATION	Utilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Dec-24
NEW YORK MORTGAGE TRUST INC	Financials	2	2	0	1	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24
NEWELL BRANDS INC	Consumer Discretionary	3	2	0	0	2	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Oct-24
NEWMONT CORPORATION	Materials	2	1	0	1	1	1	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	02-Jul-24
NEWS CORP	Communication Services	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Nov-24
NEXSTAR MEDIA GROUP INC	Communication Services	2	1	0	0	0	1	2	0	2	1	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	11-Jun-24
NEXTERA ENERGY INC	Utilities	2	3	1	3	2	0	0	0	1	0	1	0	0	2	2	0	0	0	1	0	0	0	2	0	0	0	02-May-24
NEXTRACKER INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Aug-24
NIKE INC	Consumer Discretionary	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-May-24

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NIKOLA CORPORATION	Industrials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
NIO INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Dec-24
NISOURCE INC	Utilities	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	19-Dec-24
NOODLES & CO	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	10-May-24
NORDSON CORPORATION	Industrials	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Mar-24
NORDSTROM INC	Consumer Discretionary	1	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	31-Jan-24
NORFOLK SOUTHERN CORPORATION	Industrials	10	5	0	9	8	8	2	0	3	0	0	1	0	2	4	0	0	1	0	1	0	0	0	0	0	0	09-Dec-24
NORTHERN OIL AND GAS INC	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
NORTHLAND POWER INC	Utilities	2	2	0	0	2	0	0	0	0	0	0	0	0	2	2	0	0	0	1	0	0	0	2	0	0	0	09-Feb-24
NORTHROP GRUMMAN CORP	Industrials	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	07-May-24
NORTHWEST HEALTHCARE PROPERTIES REIT	Real Estate	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24
NORTHWESTERN ENERGY GROUP INC	Utilities	2	3	0	2	2	0	0	0	0	1	0	0	0	2	2	0	0	0	0	0	0	0	3	0	0	0	05-Nov-24
NORWEGIAN CRUISE LINE HOLDINGS LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24

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NOVAGOLD RESOURCES INC.	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24	
NOVAVAX INC	Health Care	2	0	0	0	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24	
NOVOCURE LTD	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24	
NRG ENERGY INC	Utilities	1	1	0	1	1	1	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	13-Nov-24	
NU SKIN ENTERPRISES INC.	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24	
NUTANIX INC	Information Technology	3	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24	
NVENT ELECTRIC PLC	Industrials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24	
NVIDIA CORPORATION	Information Technology	2	1	0	2	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	13-Dec-24	
NVR INC	Consumer Discretionary	2	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24	
O-I GLASS INC	Materials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	11-Jan-24
OCCIDENTAL PETROLEUM CORPORATION	Energy	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24	
OCEAN POWER TECHNOLOGIES INC	Industrials	1	2	0	0	2	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24	
OFFICE PROPERTIES INCOME TRUST	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24	

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OGE ENERGY CORPORATION	Utilities	2	1	0	1	1	0	1	0	1	0	0	1	0	2	1	1	0	0	0	0	0	0	1	0	0	0	20-Dec-24
OIL-DRI CORPORATION OF AMERICA	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
OLD DOMINION FREIGHT LINE INC	Industrials	2	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	21-Nov-24
OLD NATIONAL BANCORP	Financials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-24
OMNICOM GROUP INC	Communication Services	2	2	1	2	2	0	0	0	0	1	0	0	2	0	2	0	0	0	1	0	0	0	1	0	0	0	13-Dec-24
ON SEMICONDUCTOR CORPORATION	Information Technology	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-24
ONCOCLINICAS DO BRASIL SERVICOS MEDICOS SA	Health Care	1	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
ONEMAIN HOLDINGS INC	Financials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
ONEOK INC	Energy	1	1	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	30-Jan-24
OPEN LENDING CORP	Financials	1	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Mar-24
OPEN TEXT CORP	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-24
OPENDOOR TECHNOLOGIES INC	Real Estate	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
OPENLANE INC	Industrials	2	2	0	0	1	0	0	1	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	17-Dec-24

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OPORTUN FINANCIAL CORP	Financials	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-24
OPTIMIZERX CORP	Health Care	2	2	2	1	1	1	2	0	2	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	29-May-24
OPTION CARE HEALTH INC	Health Care	2	2	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	20-Sep-24
ORACLE CORPORATION	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
ORASURE TECHNOLOGIES INC.	Health Care	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	27-Sep-24
ORBIA ADVANCE CORPORATION SAB DE CV	Materials	1	1	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
OREILLY AUTOMOTIVE INC	Consumer Discretionary	1	0	0	0	0	1	0	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	21-Feb-24
ORIGIN BANCORP INC	Financials	1	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
ORION SA	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	05-Jun-24
ORIZON VALORIZACAO DE RESIDUOS SA	Industrials	1	1	0	0	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	13-Sep-24
ORTHOPIX MEDICAL INC	Health Care	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
OSI SYSTEMS INC	Information Technology	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
OSISKO GOLD ROYALTIES LTD	Materials	1	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24

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OSISKO MINING INC	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
OTIS WORLDWIDE CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Feb-24
OTTER TAIL CORP	Utilities	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Mar-24
OUTSET MEDICAL INC	Health Care	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-24
OVINTIV INC	Energy	2	1	0	1	2	2	0	0	0	1	0	0	0	2	1	0	0	0	0	0	0	0	2	0	0	0	04-Nov-24
OWENS CORNING	Industrials	1	0	0	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	31-Oct-24
PACCAR INC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
PACIFIC PREMIER BANCORP INC	Financials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Feb-24
PACIRA BIOSCIENCES INC	Health Care	2	2	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
PAGERDUTY INC	Information Technology	2	0	0	2	2	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
PALANTIR TECHNOLOGIES INC	Information Technology	1	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Sep-24
PALO ALTO NETWORKS INC	Information Technology	3	0	0	0	1	1	0	0	2	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	03-Dec-24
PALOMAR HOLDINGS INC	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Oct-24

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PAPA JOHNS INTERNATIONAL INC	Consumer Discretionary	2	1	0	0	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	19-Dec-24
PAR PACIFIC HOLDINGS INC	Energy	1	1	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	09-Dec-24
PARAMOUNT GROUP INC	Real Estate	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
PARKLAND CORP	Energy	1	2	0	2	2	1	0	0	2	1	0	0	1	2	2	0	0	0	0	0	0	0	2	0	0	0	02-Oct-24
PATRICK INDUSTRIES INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
PATRIMONIO AUTONOMO ESTRATEGIAS INMOBILIARIAS	Real Estate	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jul-24
PAYCOM SOFTWARE INC	Industrials	2	1	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24
PAYPAL HOLDINGS INC	Financials	2	1	0	1	2	2	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
PDF SOLUTIONS INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Mar-24
PEABODY ENERGY CORPORATION	Energy	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-May-24
PELOTON INTERACTIVE INC	Consumer Discretionary	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
PENGUIN SOLUTIONS INC	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
PENN ENTERTAINMENT INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24

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PENSKE AUTOMOTIVE GROUP INC	Consumer Discretionary	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
PENTAIR PLC	Industrials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
PEPSICO INC	Consumer Staples	1	0	0	1	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0	1	0	0	0	0	11-Apr-24
PERRIGO COMPANY PLC	Health Care	2	0	0	1	2	1	0	0	1	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	16-Oct-24
PETROLEO BRASILEIRO SA PETROBRAS	Energy	1	0	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24
PETRORECONCAVO SA	Energy	1	1	0	1	1	0	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	1	22-Aug-24
PFIZER INC	Health Care	2	1	0	2	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
PG&E CORPORATION	Utilities	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	09-Feb-24
PGT INNOVATIONS INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
PHILLIPS 66	Energy	2	2	0	1	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	19-Nov-24
PHINIA INC	Consumer Discretionary	2	2	0	2	2	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	01-Nov-24
PHOTRONICS INC	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-24
PHYSICIANS REALTY TRUST	Real Estate	1	1	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PIEDMONT LITHIUM INC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-24
PIEDMONT OFFICE REALTY TRUST INC	Real Estate	1	0	0	1	1	1	0	0	1	1	0	0	1	0	1	0	0	1	0	1	0	1	1	0	0	0	13-Nov-24
PINNACLE FINANCIAL PARTNERS INC	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Jan-24
PINNACLE WEST CAPITAL CORPORATION	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	22-Mar-24
PIPER SANDLER COMPANIES	Financials	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-Nov-24
PITNEY BOWES INC	Industrials	2	2	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
PJT PARTNERS INC	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
PLAINS ALL AMERICAN PIPELINE LP	Energy	1	1	0	1	1	1	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	29-Oct-24
PLAYAGS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jul-24
PLAZA SA	Real Estate	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	22-Jul-24
PLIANT THERAPEUTICS INC	Health Care	1	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-24
PLUG POWER INC	Industrials	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
PNC FINANCIAL SERVICES GROUP INC (THE)	Financials	2	1	0	1	1	1	1	0	1	1	1	1	0	0	0	1	0	1	0	2	0	0	2	0	0	0	12-Apr-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
POPULAR INC	Financials	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Feb-24
POSTAL REALTY TRUST INC	Real Estate	1	1	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
PPG INDUSTRIES INC	Materials	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Jan-24
PPL CORPORATION	Utilities	3	2	0	1	3	0	0	0	0	1	0	1	0	2	1	0	0	0	0	0	0	0	3	0	0	0	15-Oct-24
PRA GROUP INC	Financials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
PREMIER INC	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	16-Sep-24
PRINCIPAL FINANCIAL GROUP INC	Financials	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
PRIVIA HEALTH GROUP INC	Health Care	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
PROCORE TECHNOLOGIES INC	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-24
PROCTER & GAMBLE CO	Consumer Staples	1	1	1	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	0	1	1	1	0	1	06-Jun-24
PROGRESSIVE CORPORATION (THE)	Financials	2	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	10-Sep-24
PROLOGIS INC	Real Estate	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-24
PROLOGIS PROPERTY MEXICO SA DE CV	Real Estate	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PROMIGAS SA ESP	Utilities	1	1	0	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	06-Nov-24
PROSPERITY BANCSHARES INC	Financials	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Oct-24
PRUDENTIAL FINANCIAL INC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
PTC INC	Information Technology	1	1	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
PULMONX CORP	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
PURE STORAGE INC	Information Technology	3	0	0	1	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Jun-24
PVH CORP	Consumer Discretionary	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	13-Feb-24
QORVO INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Sep-24
QUALYS INC COM	Information Technology	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Feb-24
QUANEX BUILDING PRODUCTS CORP	Industrials	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-24
QUANTA SERVICES INC.	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	11-Nov-24
QUANTERIX CORP	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
QUEST DIAGNOSTICS INCORPORATED	Health Care	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	10-May-24

Americas Engagements

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QUINENCO SA	Industrials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	12-Nov-24
RADIUS RECYCLING INC	Materials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
RAIZEN SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
RALPH LAUREN CORP	Consumer Discretionary	1	1	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	1	1	0	1	0	0	0	21-Nov-24
RAMBUS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	25-Jun-24
RANGE RESOURCES CORPORATION	Energy	2	2	0	1	2	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	19-Nov-24
RANPAK HOLDINGS CORP	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
RAPID7 INC	Information Technology	1	1	0	0	1	1	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Sep-24
RAYONIER INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Feb-24
RB GLOBAL INC	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-24
RBC BEARINGS INC	Industrials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
RE/MAX HOLDINGS INC	Real Estate	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
REALREAL INC	Consumer Discretionary	1	0	0	0	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	1	0	03-Jan-24

Americas Engagements

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REGENERON PHARMACEUTICALS INC.	Health Care	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
REGIONAL MANAGEMENT CORP	Financials	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24
REGIONS FINANCIAL CORPORATION	Financials	3	1	0	3	3	1	1	0	1	2	0	1	0	0	1	0	0	0	0	1	0	0	1	0	0	0	24-Oct-24
RELAY THERAPEUTICS INC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
REPUBLIC SERVICES INC	Industrials	2	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	1	2	0	0	0	09-Sep-24
RESIDEO TECHNOLOGIES INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-May-24
RESTAURANT BRANDS INTERNATIONAL INC	Consumer Discretionary	2	2	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	2	12-Dec-24
REWITY INC	Health Care	1	0	0	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
REX AMERICAN RESOURCES CORP	Energy	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Nov-24
RICHARDSON ELECTRONICS LTD	Information Technology	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
RINGCENTRAL INC	Information Technology	2	1	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
RIOCAN REAL ESTATE INVESTMENT TRUST	Real Estate	2	1	0	1	1	1	1	0	1	1	0	0	0	0	1	1	0	0	0	1	0	0	1	0	0	0	08-Nov-24
RMR GROUP INC	Real Estate	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24

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ROBINHOOD MARKETS INC	Financials	2	1	0	1	2	2	2	0	2	1	0	0	0	0	1	0	0	0	0	1	0	0	2	0	0	0	15-Nov-24
ROCKWELL AUTOMATION INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
ROGERS COMMUNICATIONS INC	Communication Services	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
ROLLINS INC.	Industrials	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-24
ROPER TECHNOLOGIES INC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	18-Sep-24
ROSS STORES INC	Consumer Discretionary	2	0	0	1	0	2	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-May-24
ROYAL BANK OF CANADA	Financials	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	22-Mar-24
RTX CORP	Industrials	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	02-Apr-24
RYDER SYSTEM INC	Industrials	3	1	0	0	1	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	1	0	2	0	0	0	21-Nov-24
RYERSON HOLDING CORP	Materials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	31-Oct-24
RYMAN HOSPITALITY PROPERTIES	Real Estate	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
SAFEHOLD INC(PRE-MERGER)	Real Estate	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
SAGE THERAPEUTICS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24

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SAIA INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	1	0	0	0	23-Feb-24
SALESFORCE INC	Information Technology	2	2	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	17-Jun-24
SANMINA CORP	Information Technology	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
SAREPTA THERAPEUTICS INC	Health Care	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
SBA COMMUNICATIONS CORP	Real Estate	2	1	0	0	0	1	1	0	0	1	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	04-Dec-24
SCANSOURCE INC	Information Technology	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24
SCHNEIDER NATIONAL INC	Industrials	1	0	0	0	1	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24
SCHRODINGER INC	Health Care	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
SCOTTS MIRACLE-GRO CO/THE	Materials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
SEANERGY MARITIME HOLDINGS CORP	Industrials	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Oct-24
SELECT MEDICAL HOLDINGS CORP	Health Care	2	2	1	0	1	0	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
SEMPRA	Utilities	3	1	0	0	1	0	1	0	2	0	0	0	0	2	1	0	0	0	0	1	0	0	1	0	0	0	22-Nov-24
SEMTECH CORPORATION	Information Technology	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Nov-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SENDAS DISTRIBUIDORA SA	Consumer Staples	1	1	0	1	1	1	1	0	0	1	0	0	0	0	1	0	1	0	1	0	0	0	1	0	0	0	12-Jul-24
SENSATA TECHNOLOGIES HOLDING PLC	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Jan-24
SENTINELONE INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
SERVICE PROPERTIES TRUST	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24
SERVICENOW INC	Information Technology	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-24
SHAKE SHACK INC	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
SHENANDOAH TELECOMMUNICATIONS COMPANY	Communication Services	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
SHERWIN-WILLIAMS COMPANY (THE)	Materials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Apr-24
SHOPIFY INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-May-24
SHUTTERSTOCK INC	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-24
SI-BONE INC	Health Care	1	1	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Feb-24
SIGHT SCIENCES INC	Health Care	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24
SIGMA LITHIUM CORP	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Jul-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SIGNET JEWELERS LTD	Consumer Discretionary	1	1	1	1	1	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	31-Oct-24
SILGAN HOLDINGS INC	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
SILVERBOW RESOURCES INC	Energy	3	1	0	1	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	09-May-24
SIMON PROPERTY GROUP INC	Real Estate	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
SIMPSON MANUFACTURING CO INC	Industrials	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	12-Jan-24
SIRIUS XM INC	Communication Services	1	1	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Nov-24
SITEONE LANDSCAPE SUPPLY INC	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-24
SITIME CORP	Information Technology	1	0	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24
SIX FLAGS ENTERTAINMENT CORP OLD	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
SKECHERS U.S.A. INC.	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-May-24
SKEENA RESOURCES LTD	Materials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Oct-24
SKYWEST INC	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	20-Feb-24
SKYWORKS SOLUTIONS INC.	Information Technology	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-24

Americas Engagements

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SL GREEN REALTY CORP.	Real Estate	2	2	0	0	1	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
SM ENERGY CO	Energy	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Dec-24
SMARTCENTRES REAL ESTATE INVESTMENT TRUST	Real Estate	1	1	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Mar-24
SMARTFIT ESCOLA DE GINASTICA E DANCA SA	Consumer Discretionary	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	19-Jul-24
SNAP-ON INCORPORATED	Industrials	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	10-Jan-24
SOCIEDAD MINERA CERRO VERDE SAA	Materials	1	1	1	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
SOLAREEDGE TECHNOLOGIES INC	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
SOLARIS ENERGY INFRASTRUCTURE INC	Energy	1	3	0	0	3	1	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	26-Sep-24
SOTERA HEALTH CO	Health Care	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Sep-24
SOUTHERN COMPANY (THE)	Utilities	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-May-24
SOUTHWEST AIRLINES CO	Industrials	4	3	0	3	3	1	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Oct-24
SPARTANNASH CO	Consumer Staples	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	15-May-24
SPHERE ENTERTAINMENT CO	Communication Services	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24

Americas Engagements

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SPIRE INC	Utilities	1	2	2	1	2	1	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	0	0	0	01-Oct-24
SPIRIT AEROSYSTEMS HOLDINGS INC	Industrials	2	0	0	2	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
SPORTSMANS WAREHOUSE HOLDINGS INC	Consumer Discretionary	1	1	1	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-24
SPRINGWORKS THERAPEUTICS INC	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-24
SPROUTS FARMERS MARKETS INC	Consumer Staples	1	1	0	0	0	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	1	16-Jan-24
SSR MINING INC	Materials	2	2	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	1	0	29-Oct-24
ST JOE CO	Real Estate	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24
STAAR SURGICAL COMPANY	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
STANDARD BIOTOOLS INC	Health Care	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Jun-24
STANLEY BLACK & DECKER INC	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Oct-24
STARBUCKS CORPORATION	Consumer Discretionary	3	1	0	0	2	1	0	0	0	1	0	0	0	0	2	0	0	0	0	1	0	1	1	0	0	0	11-Dec-24
STARWOOD PROPERTY TRUST INC	Financials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
STATE STREET CORP	Financials	1	1	0	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24

Americas Engagements

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STEEL DYNAMICS INC	Materials	1	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	14-Nov-24
STEM INC	Industrials	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Oct-24
STERICYCLE INC	Industrials	2	0	0	1	0	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1	0	0	1	0	1	0	12-Aug-24
STERLING CHECK CORP	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
STONECO LTD	Financials	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
STORAGEVAULT CANADA INC	Real Estate	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
STRIDE INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	18-Jan-24
STRYKER CORPORATION	Health Care	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	21-Mar-24
SUMMIT MATERIALS INC	Materials	1	1	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	1	22-Nov-24
SUN COMMUNITIES INC	Real Estate	2	2	0	2	2	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-24
SUN COUNTRY AIRLINES HOLDINGS INC	Industrials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
SUNCOR ENERGY INC	Energy	1	2	0	1	2	2	0	0	0	0	0	0	0	2	2	2	0	0	0	0	0	0	2	0	0	2	23-Jan-24
SUNNOVA ENERGY INTERNATIONAL INC	Utilities	1	1	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24

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SUNRUN INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24
SUPER MICRO COMPUTER INC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
SUZANO SA	Materials	1	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
SWEETGREEN INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
SYLVAMO CORP	Materials	2	1	0	2	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	2	1	0	1	10-Dec-24
SYNAPTICS INCORPORATED	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
SYNCHRONY FINANCIAL	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24
SYNOPSIS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
SYSCO CORPORATION	Consumer Staples	1	1	0	1	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	0	1	0	0	1	07-Aug-24
T ROWE PRICE GROUP INC	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Jan-24
T-MOBILE US INC	Communication Services	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24
TAKE-TWO INTERACTIVE SOFTWARE INC.	Communication Services	1	1	1	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	28-Feb-24
TALOS ENERGY INC	Energy	2	0	0	2	3	3	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	3	0	0	0	26-Sep-24

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TARGA RESOURCES CORP	Energy	1	2	0	2	2	1	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	1	0	0	0	20-Nov-24
TC ENERGY CORP	Energy	4	2	1	4	4	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	20-Nov-24
TD SYNEX CORP	Information Technology	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
TE CONNECTIVITY LTD	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Oct-24
TECHNIPFMC PLC	Energy	2	1	0	1	2	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
TECHTARGET HOLDINGS INC	Communication Services	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
TEGNA INC	Communication Services	2	2	0	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
TEJON RANCH CO.	Real Estate	2	1	2	1	2	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-24
TELEDYNE TECHNOLOGIES INCORPORATED	Information Technology	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-24
TELEFONICA BRASIL SA	Communication Services	1	0	0	0	0	0	1	0	1	1	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	08-Aug-24
TELEPHONE AND DATA SYSTEMS INC	Communication Services	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
TELLURIAN INC	Energy	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Sep-24
TEMPUR SEALY INTERNATIONAL INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jan-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TERADATA CORP	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
TERRENO REALTY CORP	Real Estate	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
TERRITORIAL BANCORP INC	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24
TESLA INC	Consumer Discretionary	8	3	0	2	2	1	2	0	2	1	0	0	0	0	6	0	0	1	0	2	1	0	0	0	0	0	18-Dec-24
TETRA TECH INC	Industrials	2	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	27-Sep-24
TETRA TECHNOLOGIES INC.	Energy	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Dec-24
TEVA PHARMACEUTICAL INDUSTRIES LTD	Health Care	2	1	0	2	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
TEXAS CAPITAL BANCSHARES INC.	Financials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24
TEXAS INSTRUMENTS INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Apr-24
TEXAS ROADHOUSE INC	Consumer Discretionary	2	2	0	0	1	0	3	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	3	0	0	0	20-Nov-24
TEXTRON INC	Industrials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	16-Jan-24
THERMO FISHER SCIENTIFIC INC	Health Care	2	0	0	1	0	0	2	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	02-Oct-24
TIM SA BRASIL	Communication Services	1	1	0	1	1	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Jun-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TIMKEN COMPANY	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Apr-24
TITAN INTERNATIONAL INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
TJX COMPANIES INC	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	28-May-24
TOLL BROTHERS INC	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-24
TOPBUILD CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Nov-24
TORONTO-DOMINION BANK/THE	Financials	2	1	0	2	2	1	2	1	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	05-Nov-24
TOTVS SA	Information Technology	1	1	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
TPG INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-May-24
TRADE DESK INC	Communication Services	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Nov-24
TRADEWEB MARKETS INC	Financials	1	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-24
TRANE TECHNOLOGIES PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	06-Nov-24
TRANSALTA CORP	Utilities	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Jan-24
TRANSDIGM GROUP INC	Industrials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TRAVEL + LEISURE CO	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	17-Dec-24
TRAVELERS COMPANIES INC	Financials	2	0	0	0	2	1	0	0	2	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1	0	09-Dec-24
TRAVERE THERAPEUTICS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
TREDEGAR CORPORATION	Materials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
TRI POINTE HOMES INC (DELAWARE)	Consumer Discretionary	1	0	0	0	0	0	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	02-Oct-24
TRIMBLE INC	Information Technology	1	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
TRINITY INDUSTRIES INC.	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	12-Nov-24
TRONOX HOLDINGS PLC	Materials	1	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	09-Jan-24
TRUBRIDGE INC	Health Care	2	2	0	2	2	0	2	0	1	1	0	0	0	0	1	0	1	1	1	0	0	0	0	0	0	0	09-Sep-24
TRUIST FINANCIAL CORP	Financials	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	17-Oct-24
TRUPANION INC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
TRUSTCO BANK CORP NY	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24
TURNING POINT BRANDS INC	Consumer Staples	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24

Americas Engagements

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TUTOR PERINI CORP	Industrials	2	1	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
TWIST BIOSCIENCE CORP	Health Care	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
TXNM ENERGY INC	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	0	1	0	0	0	23-Feb-24
TYSON FOODS INC	Consumer Staples	2	0	0	1	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	1	0	1	1	1	0	1	18-Jul-24
UBER TECHNOLOGIES INC	Industrials	2	0	0	1	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	15-Oct-24
UDEM Y INC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
UDR INC	Real Estate	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	23-Jan-24
UFP INDUSTRIES INC	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
ULTRAPAR PARTICIPACOES SA	Energy	2	2	0	0	0	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	21-Nov-24
UNIFIRST CORPORATION	Industrials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jan-24
UNION PACIFIC CORPORATION	Industrials	1	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24
UNITED AIRLINES HOLDINGS INC	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-24
UNITED NATURAL FOODS INC	Consumer Staples	1	1	1	0	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	1	0	1	1	0	0	0	19-Aug-24

Americas Engagements

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UNITED PARCEL SERVICE INC	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Apr-24
UNITED PARKS & RESORTS INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-24
UNITEDHEALTH GROUP INC	Health Care	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	13-May-24
UNIVERSAL DISPLAY CORPORATION	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-24
UNIVERSAL ELECTRONICS INC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	07-Jun-24
UNIVERSAL HEALTH SERVICES INC	Health Care	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	02-May-24
UPBOUND GROUP INC	Consumer Discretionary	1	1	1	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Nov-24
UPWORK INC	Industrials	2	1	0	2	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	04-Nov-24
US BANCORP	Financials	1	1	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	31-Oct-24
USINAS SIDERURGICAS DE MINAS GERAIS SA USIMINAS	Materials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	12-Jul-24
VALARIS LTD	Energy	1	1	0	1	1	0	0	0	0	1	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	19-Nov-24
VALE SA	Materials	9	7	0	9	6	6	7	0	0	2	0	1	0	1	0	0	0	0	0	1	0	0	1	0	0	0	29-Oct-24
VALERO ENERGY CORPORATION	Energy	1	0	0	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24

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VALLEY NATIONAL BANCORP	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
VALVOLINE INC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24
VAMOS LOCACAO DE CAMINHOS MAQUINAS E EQUIPAMENTOS SA	Industrials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Oct-24
VANDA PHARMACEUTICALS INC	Health Care	2	1	0	0	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
VEECO INSTRUMENTS INC.	Information Technology	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24
VEEVA SYSTEMS INC	Health Care	1	1	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jul-24
VENTAS INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	15-Nov-24
VERICEL CORP	Health Care	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
VERISK ANALYTICS INC	Industrials	2	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	10-May-24
VERITEX HOLDINGS INC	Financials	2	1	0	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24
VERIZON COMMUNICATIONS INC	Communication Services	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	13-Mar-24
VERRA MOBILITY CORP	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
VERTEX PHARMACEUTICALS INCORPORATED	Health Care	2	1	0	1	1	0	2	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	07-Oct-24

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VERTIV HOLDINGS CO	Industrials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Jun-24
VF CORPORATION	Consumer Discretionary	2	1	0	0	2	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
VIASAT INC	Information Technology	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-24
VIATRIS INC	Health Care	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
VIAVI SOLUTIONS INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
VIBRA ENERGIA SA	Consumer Discretionary	1	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Apr-24
VICTORIAS SECRET & CO	Consumer Discretionary	1	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	0	02-Feb-24
VICTORY CAPITAL HOLDINGS INC	Financials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24
VIR BIOTECHNOLOGY INC	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
VIRGIN GALACTIC HOLDINGS INC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
VIRIDIAN THERAPEUTICS INC	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
VIRTUS INVESTMENT PARTNERS INC	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
VISA INC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Dec-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
VISHAY PRECISION GROUP INC	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
VISTA OUTDOOR INC	Consumer Discretionary	4	0	0	0	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Sep-24
VISTAGEN THERAPEUTICS INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Aug-24
VISTRA CORP	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	02-Feb-24
VOR BIOPHARMA INC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
VOYA FINANCIAL INC	Financials	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24
VULCABRAS S/A	Consumer Discretionary	1	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-24
VULCAN MATERIALS COMPANY	Materials	1	0	0	0	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	14-Nov-24
W&T OFFSHORE INC	Energy	2	1	0	1	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	14-Oct-24
WAL MART DE MEXICO SAB DE CV	Consumer Staples	2	1	0	1	2	0	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	08-Aug-24
WALGREENS BOOTS ALLIANCE INC	Consumer Staples	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24
WALKER & DUNLOP INC	Financials	2	1	0	2	2	1	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	2	0	1	0	11-Oct-24
WALMART INC	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	0	0	20-May-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WALT DISNEY CO	Communication Services	5	3	0	4	3	5	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	11-Dec-24
WARNER BROS DISCOVERY INC	Communication Services	1	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	28-May-24
WARRIOR MET COAL INC	Materials	3	2	0	3	0	0	3	0	2	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	10-Sep-24
WATERS CORPORATION	Health Care	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Nov-24
WATSCO INC.	Industrials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24
WAVE LIFE SCIENCES LTD	Health Care	2	1	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Jul-24
WEC ENERGY GROUP INC	Utilities	2	1	0	2	2	0	0	0	0	0	0	1	0	1	1	0	0	0	0	0	1	0	2	0	0	0	02-Oct-24
WEG SA	Industrials	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24
WELLS FARGO & COMPANY	Financials	4	0	0	3	2	2	1	0	0	2	2	1	1	0	2	1	2	1	0	2	1	0	2	0	1	0	04-Oct-24
WELLTOWER INC	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
WENDYS CO	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	08-May-24
WESCO INTERNATIONAL INC	Industrials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Jan-24
WEST BANCORPORATION INC.	Financials	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WESTERN DIGITAL CORPORATION	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Jul-24
WEX INC	Financials	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
WHIRLPOOL CORPORATION	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Aug-24
WHITE MOUNTAINS INSURANCE GROUP LTD	Financials	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
WHITECAP RESOURCES INC	Energy	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Nov-24
WHITESTONE REIT	Real Estate	8	5	0	2	8	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-24
WILLDAN GROUP INC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
WILLIAMS-SONOMA INC	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	1	16-Jan-24
WILLIS TOWERS WATSON PLC	Financials	1	1	0	1	1	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Nov-24
WILLSCOT MOBILE MINI HOLDINGS CORP	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
WINGSTOP INC	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-May-24
WISDOMTREE INC	Financials	2	2	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
WK KELLOGG CO	Consumer Staples	1	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WORKDAY INC	Information Technology	2	0	0	0	0	1	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
WORLD KINECT CORPORATION	Energy	1	0	0	1	1	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Nov-24
WORTHINGTON ENTERPRISES INC	Consumer Discretionary	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
WP CAREY INC	Real Estate	1	1	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
WR BERKLEY CORPORATION	Financials	1	0	0	1	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Nov-24
WYNDHAM HOTELS & RESORTS INC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	1	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	05-Dec-24
WYNN RESORTS LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
XCEL ENERGY INC	Utilities	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	24-Jan-24
XENIA HOTELS & RESORTS INC	Real Estate	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	13-Dec-24
XEROX HOLDINGS CORP	Information Technology	2	2	0	0	2	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
XPERI INC	Information Technology	3	1	0	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
XPO INC	Industrials	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	01-Oct-24
XWELL INC	Consumer Discretionary	1	1	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
YELP INC	Communication Services	1	1	0	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	12-Dec-24
YUM CHINA HOLDINGS INC	Consumer Discretionary	2	2	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24
YUM! BRANDS INC.	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
ZAI LAB LTD	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
ZEBRA TECHNOLOGIES CORPORATION	Information Technology	3	1	0	1	1	0	0	0	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Nov-24
ZETA GLOBAL HOLDINGS CORP	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
ZIFF DAVIS INC	Communication Services	2	2	0	1	2	1	0	0	2	2	0	0	1	0	2	0	0	0	1	0	0	0	1	0	0	0	04-Dec-24
ZILLOW GROUP INC	Real Estate	2	2	0	2	1	1	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
ZIMMER BIOMET HOLDINGS INC	Health Care	1	1	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
ZIONS BANCORPORATION NATIONAL ASSOCIATION	Financials	2	1	0	1	1	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	26-Nov-24
ZOETIS INC	Health Care	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Oct-24
ZOOM COMMUNICATIONS INC	Information Technology	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
ZOOMINFO TECHNOLOGIES INC	Communication Services	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24

Americas Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ZSCALER INC	Information Technology	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-24
ZUORA INC	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
ZURN ELKAY WATER SOLUTIONS CORP	Industrials	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	05-Jan-24	

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
77 BANK LTD/THE	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
ACC LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Jun-24
ACER INCORPORATED	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24
ADANI ENTERPRISES LTD	Industrials	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
ADEKA CORP	Materials	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Mar-24
ADVANCED INFO SERVICE PCL	Communication Services	1	0	0	0	1	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	06-Mar-24
ADVANTEST CORPORATION	Information Technology	2	0	0	1	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Sep-24
AEON CO LTD	Consumer Staples	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-24
AEON MALL CO LTD	Real Estate	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-24
AGC INC	Industrials	3	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Dec-24
AGL ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	1	1	0	1	1	1	1	0	0	0	0	1	0	0	1	0	0	0	29-Aug-24
AGRICULTURAL BANK OF CHINA LTD	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Dec-24
AHRESTY CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AIA GROUP LTD	Financials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	08-May-24
AICHI FINANCIAL GROUP INC	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
AICHI TOKEI DENKI CO LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
AIN HOLDINGS INC	Consumer Staples	5	4	0	2	2	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
AIR CHINA LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Dec-24
AIR NEW ZEALAND LTD	Industrials	1	1	0	1	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Sep-24
AJINOMOTO CO INC	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	19-May-24
AKITA BANK LTD/THE	Financials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
ALAMTRI RESOURCES INDONESIA TBK PT	Energy	2	1	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	12-Nov-24
ALCONIX CORP	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Mar-24
ALFRESA HOLDINGS CORP	Health Care	2	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Sep-24
ALIBABA GROUP HOLDING LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	13-May-24
ALPS ALPINE CO LTD	Information Technology	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ALS LTD	Industrials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Jul-24
ALTIUM LTD	Information Technology	1	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24
ALUMINA PTY LTD	Materials	1	0	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	20-May-24
ALUMINUM CORPORATION OF CHINA LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Dec-24
AMADA CO LTD	Industrials	3	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
AMP LTD	Financials	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	1	0	0	1	0	0	0	0	0	0	05-Mar-24
AMPOL LTD	Energy	1	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	29-Apr-24
ANA HOLDINGS INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	26-May-24
ANEST IWATA CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24
ANHUI CONCH CEMENT CO LTD	Materials	3	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	13-Nov-24
ANHUI HONGLU STEEL CONSTRUCTION GROUP CO LTD	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-May-24
ANTA SPORTS PRODUCTS LTD	Consumer Discretionary	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Dec-24
ANZ GROUP HOLDINGS LTD	Financials	1	1	1	1	1	1	1	0	1	0	1	1	1	0	1	0	0	0	0	1	0	0	1	0	0	0	26-Nov-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AOZORA BANK LTD	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
APA GROUP	Utilities	2	2	1	2	2	2	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	02-Oct-24
APOLLO HOSPITALS ENTERPRISE LTD	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Aug-24
APT MEDICAL INC	Health Care	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Jul-24
ARATA CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Feb-24
ARCADYAN TECHNOLOGY CORP	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
ARISAWA MFG CO LTD	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
ARISTOCRAT LEISURE LTD	Consumer Discretionary	1	1	1	1	1	1	1	0	1	1	0	1	1	0	1	1	0	0	1	1	1	0	1	0	0	0	04-Feb-24
ARTIENCE CO LTD	Materials	2	1	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
ASAHI DIAMOND INDUSTRIAL CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
ASAHI GROUP HOLDINGS LTD	Consumer Staples	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	04-Oct-24
ASAHI KASEI CORPORATION	Materials	1	0	0	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Jan-24
ASANUMA CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Aug-24

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ASHOK LEYLAND LTD	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
ASIA CEMENT CHINA HOLDINGS CORP	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Aug-24
ASICS CORP	Consumer Discretionary	2	0	0	1	2	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	20-Nov-24
ASKA PHARMACEUTICAL HOLDINGS CO LTD	Health Care	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24
ASTELLAS PHARMA INC	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Jul-24
ASX LTD	Financials	2	2	1	2	2	2	2	0	2	0	0	0	1	0	2	0	0	0	1	0	0	0	0	0	0	0	03-Oct-24
ATLAS ARTERIA GROUP	Industrials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	09-Apr-24
ATSUGI CO LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-24
AUCKLAND INTERNATIONAL AIRPORT LTD	Industrials	1	1	1	1	1	1	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	09-Oct-24
AUO CORP	Information Technology	2	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	21-May-24
AURIZON HOLDINGS LTD	Industrials	1	1	1	1	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	12-Jun-24
AVEX GROUP HOLDINGS INC	Communication Services	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
AXIS BANK LTD	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-May-24

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AYALA CORPORATION	Industrials	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	15-Apr-24
AYALA LAND INC	Real Estate	1	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24
AZBIL CORP	Information Technology	2	1	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
BAJAJ AUTO LIMITED	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jul-24
BANGKOK DUSIT MEDICAL SERVICES PCL	Health Care	1	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Apr-24
BANK CENTRAL ASIA TBK PT	Financials	1	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Apr-24
BANK MANDIRI (PERSERO) TBK PT	Financials	1	0	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	31-May-24
BANK OF CHINA LTD	Financials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-24
BANK OF QUEENSLAND LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
BANK OF THE PHILIPPINE ISLANDS	Financials	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Aug-24
BANK RAKYAT INDONESIA (PERSERO) TBK PT	Financials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	13-Mar-24
BAOSHAN IRON & STEEL CO LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Sep-24
BAPCOR LTD	Consumer Discretionary	1	0	0	1	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24

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BDO UNIBANK INC	Financials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-24
BEACH ENERGY LTD	Energy	1	1	0	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Sep-24
BENDIGO AND ADELAIDE BANK LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Oct-24
BHARTI AIRTEL LTD	Communication Services	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	0	1	0	0	0	09-Dec-24
BHP GROUP LTD	Materials	3	2	2	2	1	2	2	0	1	0	0	1	2	2	2	1	0	0	0	1	0	0	3	0	0	1	01-Oct-24
BIPROGY INC	Information Technology	1	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
BLUESCOPE STEEL LTD	Materials	3	2	1	2	2	2	2	0	1	1	0	0	2	1	3	0	0	0	0	0	1	0	3	0	0	0	09-Oct-24
BOC HONG KONG HOLDINGS LTD	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	20-May-24
BOE TECHNOLOGY GROUP CO LTD	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	18-Apr-24
BOSS ENERGY LTD	Energy	1	1	0	1	1	1	0	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	01-Sep-24
BRAMBLES LTD	Industrials	1	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	1	0	1	0	0	0	28-Aug-24
BRICKWORKS LTD	Materials	1	1	1	1	1	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	1	28-Jul-24
BROADLEAF CO LTD	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24

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BUNKA SHUTTER CO. LTD.	Industrials	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Dec-24
BYD CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Aug-24
CALBEE INC	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
CANON INC	Information Technology	3	3	1	0	0	2	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24
CAPCOM CO LTD	Communication Services	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
CARLIT CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-24
CATCHER TECHNOLOGY CO LTD	Information Technology	2	0	0	0	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
CATHAY PACIFIC AIRWAYS LTD	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Apr-24
CENTRAL JAPAN RAILWAY COMPANY	Industrials	2	0	0	0	2	0	0	0	0	0	0	2	0	1	1	0	0	0	0	0	0	0	1	0	0	0	20-Dec-24
CGN POWER CO LTD	Utilities	2	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	21-Jul-24
CHAMPION IRON LTD	Materials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	12-Aug-24
CHARTER HALL GROUP	Real Estate	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Nov-24
CHIBA BANK LTD/THE	Financials	2	0	0	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-24

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CHINA CONSTRUCTION BANK CORP	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Sep-24
CHINA EASTERN AIRLINES CORP LTD	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	09-Apr-24
CHINA EVERBRIGHT BANK CO LTD	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
CHINA FOODS LTD	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Sep-24
CHINA GAS HOLDINGS LTD	Utilities	1	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Aug-24
CHINA HONGQIAO GROUP LIMITED	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Apr-24
CHINA LONGYUAN POWER GROUP CORP	Utilities	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
CHINA MINSHENG BANKING CORP LTD	Financials	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jun-24
CHINA OILFIELD SERVICES LTD	Energy	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
CHINA PETROLEUM & CHEMICAL CORP	Energy	3	0	0	1	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-Oct-24
CHINA POWER INTERNATIONAL DEVELOPMENT LTD	Utilities	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Sep-24
CHINA RESOURCES POWER HOLDINGS CO LTD	Utilities	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24
CHINA SHENHUA ENERGY CO LTD	Energy	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	07-Sep-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CHINA STEEL CORPORATION	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	26-Sep-24
CHINA TOWER CORP LTD	Communication Services	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-May-24
CHINA VANKE CO LTD	Real Estate	2	1	0	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24
CHROMA ATE INC	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-24
CHUBU ELECTRIC POWER COMPANY INC	Utilities	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	30-May-24
CHUGOKU ELECTRIC POWER CO INC (THE)	Utilities	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
CIMB GROUP HOLDINGS BHD	Financials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Apr-24
CITIC LTD	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Jun-24
CITIC SECURITIES CO LTD	Financials	1	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-24
CITY DEVELOPMENTS LTD	Real Estate	1	1	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jul-24
CK HUTCHISON HOLDINGS LTD	Industrials	2	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	14-May-24
COCA COLA BOTTLERS JAPAN HOLDINGS INC	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
COLES GROUP LTD	Consumer Staples	2	1	1	1	1	1	1	0	1	0	1	2	2	2	2	1	0	0	0	1	2	0	1	0	0	0	22-Oct-24

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COMFORTDELGRO CORPORATION LTD	Industrials	1	0	0	0	1	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-24
COMMONWEALTH BANK OF AUSTRALIA	Financials	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	26-Aug-24
CONCORDIA FINANCIAL GROUP LTD	Financials	2	2	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Jan-24
CONTACT ENERGY LTD	Utilities	1	1	0	1	1	1	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Sep-24
CONTEMPORARY AMPEREX TECHNOLOGY CO LTD	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-Jul-24
COSCO SHIPPING DEVELOPMENT CO LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24
COSCO SHIPPING ENERGY TRANSPORTATION CO LTD	Energy	3	1	0	1	2	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	11-Dec-24
COSCO SHIPPING HOLDINGS CO LTD	Industrials	5	0	0	0	5	0	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	08-Nov-24
COSCO SHIPPING PORTS LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Apr-24
COSMO ENERGY HOLDINGS CO LTD	Energy	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Jul-24
CP ALL PCL	Consumer Staples	1	1	0	0	0	0	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	1	16-Apr-24
CROMPTON GREAVES CONSUMER ELECTRICALS LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Oct-24
CRRCL CORP LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jan-24

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CSL LTD	Health Care	2	2	2	2	2	2	2	0	2	0	0	0	2	1	2	0	0	0	0	1	0	1	1	0	0	0	01-Oct-24
CSPC PHARMACEUTICAL GROUP LTD	Health Care	2	2	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Aug-24
CSR PTY LTD	Materials	1	0	0	1	1	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-May-24
CTBC FINANCIAL HOLDING CO LTD	Financials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Oct-24
DAI NIPPON PRINTING CO LTD	Industrials	2	2	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
DAI-ICHI LIFE HOLDINGS INC	Financials	2	1	0	0	1	2	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Apr-24
DAIDOH LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jun-24
DAIICHI SANKYO CO LTD	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Jul-24
DAIKIN INDUSTRIES LTD	Industrials	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
DAINICHISEIKA COLOR & CHEMICALS MFG CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
DAIO PAPER CORPORATION	Materials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
DAISHI HOKUETSU FINANCIAL GROUP INC	Financials	2	1	0	0	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-24
DAITO TRUST CONSTRUCTION CO LTD	Real Estate	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24

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DAIWA HOUSE INDUSTRY CO LTD	Real Estate	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24
DAIWA SECURITIES GROUP INC	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-24
DAIWABO HOLDINGS CO LTD	Information Technology	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-Jan-24
DELTA ELECTRONICS INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	10-Apr-24
DENA CO LTD	Communication Services	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-24
DENKA CO LTD	Materials	2	1	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jul-24
DENSO CORPORATION	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Feb-24
DENTSU GROUP INC	Communication Services	1	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
DEXUS PROPERTY GROUP	Real Estate	3	2	2	2	2	2	2	0	3	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	21-Oct-24
DIC CORP	Materials	2	1	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24
DKK CO LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
DOOSAN BOBCAT INC	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-24
DOOSAN ENERBILITY CO LTD	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24

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DOOSAN ROBOTICS INC	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
DOWA HOLDINGS CO LTD	Materials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24
DR REDDYS LABORATORIES LTD	Health Care	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	1	0	1	0	0	0	18-Dec-24
DTS CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	30-Jan-24
DUSKIN CO LTD	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
EAST JAPAN RAILWAY COMPANY	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Jan-24
EBARA JITSUGYO CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Jan-24
EBOS GROUP LTD	Health Care	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	14-Oct-24
EICHER MOTORS LTD	Consumer Discretionary	2	2	0	0	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	19-Nov-24
EIKEN CHEMICAL CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Dec-24
EISAI CO LTD	Health Care	4	2	0	0	1	0	4	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Nov-24
ELDERS LTD	Consumer Staples	1	1	0	1	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
ELECTRIC POWER DEVELOPMENT CO LTD	Utilities	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Mar-24

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ELECTRICITY GENERATING PCL	Utilities	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
ENEOS HOLDINGS INC	Energy	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Jan-24
ENN ENERGY HOLDINGS LTD	Utilities	1	1	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-May-24
ENPLAS CORPORATION	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
EVA AIRWAYS CORP	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-May-24
EVERGREEN MARINE CORP (TAIWAN) LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Feb-24
EXEDY CORPORATION	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
EZAKI GLICO CO. LTD.	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24
FANUC CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Mar-24
FISHER & PAYKEL HEALTHCARE CORPORATION LTD	Health Care	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	07-Aug-24
FLETCHER BUILDING LTD	Industrials	1	1	0	1	1	1	1	0	1	0	0	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	11-Oct-24
FORMOSA CHEMICALS AND FIBRE CORP	Materials	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Apr-24
FORTESCUE LTD	Materials	1	0	1	1	1	1	1	0	1	0	0	1	1	1	1	1	0	0	0	1	0	1	1	1	0	0	17-Jul-24

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FUBON FINANCIAL HOLDING CO LTD	Financials	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	0	0	0	17-Dec-24
FUJI OIL HOLDINGS INC	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	09-Oct-24
FUJI SEAL INTERNATIONAL INC.	Materials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
FUJI SOFT INC	Information Technology	3	0	0	0	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Oct-24
FUJIFILM HOLDINGS CORPORATION	Information Technology	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Apr-24
FUJIKURA LTD.	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24
FUJITSU LTD	Information Technology	2	1	0	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	26-May-24
FUKUI BANK LTD/THE	Financials	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
FUKUOKA FINANCIAL GROUP INC	Financials	2	2	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Mar-24
FUTABA INDUSTRIAL CO. LTD.	Consumer Discretionary	3	0	0	0	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Nov-24
FUYAO GLASS INDUSTRY GROUP CO LTD	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	08-Aug-24
GAKKEN HOLDINGS CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Feb-24
GAKUJO CO LTD	Industrials	2	1	0	0	2	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
GANFENG LITHIUM GROUP CO LTD	Materials	2	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	27-May-24
GCL TECHNOLOGY HOLDINGS LTD	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	09-Apr-24
GEELY AUTOMOBILE HOLDINGS LTD	Consumer Discretionary	3	1	0	0	1	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Sep-24
GENESIS ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	1	0	0	0	05-Jun-24
GIORDANO INTERNATIONAL LTD	Consumer Discretionary	2	2	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
GMO INTERNET INC	Information Technology	1	1	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Feb-24
GOODMAN GROUP	Real Estate	2	2	2	2	2	2	2	0	2	0	0	1	1	0	2	0	0	0	0	1	0	0	2	0	0	0	22-Oct-24
GOTO GOJEK TOKOPEDIA PT TBK	Consumer Discretionary	2	0	0	0	0	1	1	0	2	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	04-Jun-24
GRAINCORP LTD	Consumer Staples	1	1	0	1	1	1	1	0	1	1	0	0	0	1	1	0	0	0	0	1	1	1	1	0	0	0	30-Jan-24
GREAT WALL MOTOR CO LTD	Consumer Discretionary	2	0	0	0	2	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Dec-24
GREE INC	Communication Services	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
GUANGZHOU AUTOMOBILE GROUP CO LTD	Consumer Discretionary	2	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-May-24
GUNZE LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HACHIJUNI BANK LTD THE	Financials	2	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
HAGIWARA ELECTRIC HOLDINGS CO LTD	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24
HAITONG SECURITIES CO LTD	Financials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Nov-24
HAMAMATSU PHOTONICS KK	Information Technology	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
HANA FINANCIAL GROUP INC	Financials	3	2	1	2	3	2	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Oct-24
HANG SENG BANK LTD	Financials	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Apr-24
HANKYU HANSHIN HOLDINGS INC	Industrials	3	0	0	1	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24
HANMI SCIENCE CO LTD	Health Care	2	2	0	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
HANWHA CORP	Industrials	2	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-May-24
HASEKO CORPORATION	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Jun-24
HAZAMA ANDO CORP	Industrials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
HDFC BANK LTD	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Aug-24
HEALIUS LTD	Health Care	1	0	0	1	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24

Asia-Pacific Engagements

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HINDUSTAN UNILEVER LTD	Consumer Staples	1	1	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	29-May-24
HINO MOTORS LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Jan-24
HIROGIN HOLDINGS INC	Financials	1	1	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
HISAMITSU PHARMACEUTICAL CO INC	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-24
HKT TRUST AND HKT LTD	Communication Services	1	1	0	1	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	26-Mar-24
HOKKAIDO ELECTRIC POWER CO INC	Utilities	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	14-May-24
HOKKOKU FINANCIAL HOLDINGS INC	Financials	2	0	0	0	2	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
HOKUETSU KISHU PAPER CO LTD	Materials	2	0	0	0	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
HOKUHOKU FINANCIAL GROUP INC	Financials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-May-24
HOKURIKU ELECTRIC POWER COMPANY	Utilities	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-24
HON HAI PRECISION INDUSTRY CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Sep-24
HONDA MOTOR CO LTD	Consumer Discretionary	2	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
HONG KONG EXCHANGES AND CLEARING LTD	Financials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HOSHIZAKI CORP	Industrials	2	1	1	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Nov-24
HOSOKAWA MICRON CORP	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Jul-24
HOTEL SHILLA CO LTD	Consumer Discretionary	2	2	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Aug-24
HOUSE FOODS GROUP INC	Consumer Staples	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	03-Dec-24
HU GROUP HOLDINGS INC	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
HUATAI SECURITIES CO LTD	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
HYAKUGO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
HYAKUJUSHI BANK LTD/THE	Financials	1	1	0	1	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Jan-24
HYPERCONCEPTION CORP	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-24
HYUNDAI ELEVATOR CO LTD	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
HYUNDAI MOTOR CO	Consumer Discretionary	2	2	0	0	1	0	0	0	2	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	29-Nov-24
IBIDEN CO. LTD.	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-May-24
IDEMITSU KOSAN CO LTD	Energy	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Apr-24

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IHI CORP	Industrials	3	0	0	1	1	0	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24	
IINO KAIUN KAISHA LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24	
ILUKA RESOURCES LTD	Materials	1	1	1	1	1	1	1	0	1	0	0	1	1	0	1	1	0	0	0	1	0	0	1	0	0	0	08-Apr-24	
INABATA & CO LTD	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Feb-24	
INCITEC PIVOT LTD	Materials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	02-Dec-24	
INDUSIND BANK LTD	Financials	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	1	12-Aug-24
INDUSTRIAL AND COMMERCIAL BANK OF CHINA LTD	Financials	2	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Dec-24
INDUSTRIAL BANK CO LTD	Financials	2	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24	
INFRATIL LTD	Financials	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	29-Jul-24
INGHAMS GROUP LTD	Consumer Staples	1	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	0	0	14-Oct-24	
INPEX CORP	Energy	2	0	0	0	2	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	09-Dec-24	
INSURANCE AUSTRALIA GROUP LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	23-Sep-24	
INTERGLOBE AVIATION LTD	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Aug-24	

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ISETAN MITSUKOSHI HOLDINGS LTD	Consumer Discretionary	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
ISHIHARA SANGYO KAISHA LTD	Materials	1	0	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
ISUZU MOTORS LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
ITC LTD	Consumer Staples	2	1	0	0	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-May-24
ITOCHU CORPORATION	Industrials	2	1	0	0	0	1	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
IWATSU ELECTRIC CO LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
IYOGIN HOLDINGS INC	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Mar-24
J FRONT RETAILING CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Jan-24
JAFCO GROUP CO LTD	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-May-24
JAPAN AIRLINES CO LTD	Industrials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	25-Mar-24
JAPAN POST INSURANCE CO LTD	Financials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
JAPAN SECURITIES FINANCE CO LTD	Financials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Jan-24
JAPAN TOBACCO INC	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24

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JB FINANCIAL GROUP CO LTD	Financials	3	3	0	0	3	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Oct-24
JCU CORPORATION	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
JDC CORP	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Apr-24
JFE HOLDINGS INC	Materials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	18-Nov-24
JG SUMMIT HOLDINGS INC.	Industrials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	23-Apr-24
JGC HOLDINGS CORP	Industrials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
JIANGSU EXPRESSWAY CO LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
JIANGXI COPPER CO LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	19-May-24
JINDAL STEEL AND POWER LTD	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Aug-24
JSW STEEL LTD	Materials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
JVC KENWOOD CORP	Consumer Discretionary	2	1	1	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
KAJIMA CORPORATION	Industrials	2	0	0	1	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-May-24
KAKEN PHARMACEUTICAL CO LTD	Health Care	3	1	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	03-Jul-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KAMIGUMI CO LTD.	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Jan-24
KANADEVIA CORP	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Apr-24
KANEKA CORPORATION	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Jan-24
KANSAI ELECTRIC POWER CO INC/THE	Utilities	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-May-24
KANTO DENKA KOGYO CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
KAO CORPORATION	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Oct-24
KAROON ENERGY LTD	Energy	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	07-May-24
KAWASAKI HEAVY INDUSTRIES LTD	Industrials	3	0	0	0	1	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Aug-24
KAWASAKI KISEN KAISHA LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Oct-24
KEIHAN HOLDINGS CO LTD	Industrials	2	1	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
KEIHANSHIN BUILDING CO LTD	Real Estate	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
KEIKYU CORP	Industrials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
KEISEI ELECTRIC RAILWAY CO LTD	Industrials	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
KEYIO BANK LTD	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Sep-24
KEYENCE CORP	Information Technology	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
KIKKOMAN CORPORATION	Consumer Staples	3	2	0	0	3	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-24
KINDEN CORPORATION	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24
KIRIN HOLDINGS CO LTD	Consumer Staples	3	0	0	0	2	1	2	0	0	1	0	0	0	0	2	0	0	1	0	0	1	0	1	0	1	0	08-Jul-24
KIWI PROPERTY GROUP LTD	Real Estate	1	1	1	1	1	1	1	0	0	1	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	12-Jun-24
KIYO BANK LTD/THE	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Sep-24
KOBAYASHI PHARMACEUTICAL CO LTD	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-24
KOBE STEEL LTD.	Materials	2	0	0	0	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	22-Oct-24
KOMATSU LTD	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Sep-24
KOMEDA HOLDINGS CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
KONICA MINOLTA INC	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Apr-24
KOREA ZINC CO LTD	Materials	2	2	0	0	2	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24

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KOREAN AIR LINES CO LTD	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Feb-24
KOTAK MAHINDRA BANK LTD	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Dec-24
KT&G CORP	Consumer Staples	2	0	0	1	2	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
KUBOTA CORPORATION	Industrials	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	03-Oct-24
KUMAGAI GUMI CO LTD	Industrials	3	2	0	0	3	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Aug-24
KUMHO PETRO CHEMICAL CO LTD	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
KUNLUN ENERGY COMPANY LTD	Utilities	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	15-May-24
KURABO INDUSTRIES LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
KURARAY CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Feb-24
KUREHA CORP	Materials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	21-Nov-24
KURITA WATER INDUSTRIES LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	27-Feb-24
KUSURI NO AOKI HOLDINGS CO LTD	Consumer Staples	2	2	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	31-Jul-24
KYOCERA CORPORATION	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24

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KYOTO FINANCIAL GROUP INC	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-May-24
KYUSHU ELECTRIC POWER CO INC	Utilities	2	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	09-Dec-24
KYUSHU FINANCIAL GROUP INC	Financials	2	1	0	0	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
KYUSHU RAILWAY CO	Industrials	5	0	0	0	3	0	1	1	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	23-Dec-24
LACTO JAPAN CO LTD	Consumer Staples	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
LENLEASE GROUP	Real Estate	2	2	2	2	2	2	2	0	1	0	0	0	2	1	2	0	0	0	0	0	1	0	0	0	0	0	24-Oct-24
LENOVO GROUP LTD	Information Technology	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Aug-24
LI NING CO LTD	Consumer Discretionary	2	2	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
LINK REAL ESTATE INVESTMENT TRUST	Real Estate	2	0	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jul-24
LONGI GREEN ENERGY TECHNOLOGY CO LTD	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Dec-24
LOTTERY CORPORATION LTD	Consumer Discretionary	2	3	3	3	3	3	3	0	3	3	0	2	3	0	3	0	0	0	3	1	0	0	0	0	0	0	10-Sep-24
LUPIN LTD	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
LY CORP	Communication Services	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24

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MABUCHI MOTOR CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
MACQUARIE GROUP LTD	Financials	2	2	2	2	2	2	2	1	1	0	0	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	10-Jul-24
MAGELLAN FINANCIAL GROUP LTD	Financials	3	3	1	2	3	3	2	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	03-Sep-24
MAHINDRA AND MAHINDRA LTD	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jul-24
MANDOM CORPORATION	Consumer Staples	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24
MARUBUN CORPORATION	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
MARUI GROUP CO LTD	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
MARUTI SUZUKI INDIA LTD	Consumer Discretionary	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Mar-24
MATSUKIYOCOCOKARA & CO	Consumer Staples	2	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-24
MAXELL LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24
MAZDA MOTOR CORPORATION	Consumer Discretionary	3	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
MEDIATEK INC	Information Technology	2	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	16-Oct-24
MEDIBANK PRIVATE LTD	Financials	1	1	0	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	01-Oct-24

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MEIJI HOLDINGS CO LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Sep-24
MEITUAN	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	1	0	0	1	25-Jan-24
MERCURY NZ LTD	Utilities	1	1	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Sep-24
MERIDIAN ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Oct-24
METCASH LTD	Consumer Staples	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	27-Aug-24
MIDEA REAL ESTATE HOLDING LTD	Real Estate	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-24
MINEBEA MITSUMI INC	Industrials	2	0	0	0	1	0	0	1	0	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Oct-24
MINERAL RESOURCES LTD	Materials	1	0	0	1	0	1	0	0	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	29-Oct-24
MIRAIT ONE CORP	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-24
MIRVAC GROUP	Real Estate	1	1	1	1	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	01-Sep-24
MITSUBISHI CHEMICAL GROUP CORP	Materials	4	0	0	0	2	0	3	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24
MITSUBISHI CORPORATION	Industrials	2	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	09-May-24
MITSUBISHI ELECTRIC CORPORATION	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24

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MITSUBISHI ESTATE CO LTD	Real Estate	1	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Aug-24
MITSUBISHI GAS CHEMICAL CO INC	Materials	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-Mar-24
MITSUBISHI HC CAPITAL INC	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	23-Jan-24
MITSUBISHI HEAVY INDUSTRIES LTD.	Industrials	2	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	28-Nov-24
MITSUBISHI LOGISTICS CORPORATION	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
MITSUBISHI MATERIALS CORPORATION	Materials	4	0	0	0	3	1	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	18-Dec-24
MITSUBISHI SHOKUJIN CO LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Dec-24
MITSUBISHI STEEL MFG CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
MITSUBISHI UFJ FINANCIAL GROUP INC	Financials	5	1	0	1	1	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	22-Nov-24
MITSUBOSHI BELTING LTD	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jan-24
MITSUI & CO LTD	Industrials	2	0	0	1	2	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
MITSUI E&S CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
MITSUI FUDOSAN CO LTD	Real Estate	2	2	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
mitsui mining and smelting co ltd	Materials	3	1	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
MITSUI O.S.K. LINES LTD.	Industrials	3	2	0	1	3	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	02-Oct-24
MITSUI SOKO HOLDINGS CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
MIURA CO. LTD.	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
MIXI INC	Communication Services	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	24-Mar-24
MIYAJI ENGINEERING GROUP INC	Industrials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
MIZUHO FINANCIAL GROUP INC	Financials	2	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Jun-24
MONEX GROUP INC	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
MONEY FORWARD INC	Information Technology	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Aug-24
MORINAGA MILK INDUSTRY CO. LTD.	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
MORIROKU HOLDINGS CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
MOS FOOD SERVICES INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
MS&AD INSURANCE GROUP HOLDINGS INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24

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MTR CORP LTD	Industrials	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	19-Mar-24
MURATA MANUFACTURING CO LTD	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Feb-24
NAGASE & CO LTD	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
NAGOYA RAILROAD CO.	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Jan-24
NANTO BANK LTD	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Sep-24
NATIONAL AUSTRALIA BANK LTD	Financials	3	1	1	2	2	1	1	0	1	0	0	2	1	1	2	1	0	0	1	2	1	1	3	0	0	1	03-Dec-24
NAVER CORP	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
NC SOFT CORP	Communication Services	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-24
NEC CORPORATION	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
NEC NETWORKS & SYSTEM INTEGRATION CORP	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Feb-24
NESTLE INDIA LTD	Consumer Staples	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-May-24
NET ONE SYSTEMS CO LTD	Information Technology	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24
NETEASE INC	Communication Services	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	20-Jun-24

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NETUREN CO LTD	Materials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Feb-24
NEXTDC LTD	Information Technology	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	16-Oct-24
NGK INSULATORS LTD.	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
NH FOODS LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Jul-24
NHK SPRING CO. LTD.	Consumer Discretionary	2	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-24
NICHIREI CORPORATION	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Jan-24
NIDEC CORPORATION	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-24
NIHON CHOUZAI CO LTD	Consumer Staples	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
NIKKON HOLDINGS CO LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	06-Mar-24
NINE ENTERTAINMENT CO HOLDINGS LTD	Communication Services	2	1	1	0	1	1	1	0	1	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	08-Oct-24
NINTENDO CO LTD	Communication Services	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-May-24
NIPPON CHEMI-CON CORPORATION	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
NIPPON CHEMICAL INDUSTRIAL CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Feb-24

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NIPPON ELECTRIC GLASS CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24
NIPPON GAS CO LTD	Utilities	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
NIPPON PAINT HOLDINGS CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Nov-24
NIPPON PAPER INDUSTRIES CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Apr-24
NIPPON PISTON RING CO LTD	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
NIPPON SEIKI CO. LTD.	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jan-24
NIPPON SHEET GLASS CO LTD	Industrials	3	0	0	0	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Sep-24
NIPPON SHOKUBAI CO. LTD.	Materials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-24
NIPPON STEEL CORPORATION	Materials	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	26-Aug-24
NIPPON TELEVISION HOLDINGS INC.	Communication Services	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
NIPPON YAKIN KOGYO CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
NIPPON YUSEN KK	Industrials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	08-Jul-24
NISHI-NIPPON FINANCIAL HOLDINGS INC	Financials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-24

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NISHIMATSU CONSTRUCTION CO. LTD.	Industrials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Mar-24
NISSHA CO LTD	Information Technology	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
NISSHIN SEIFUN GROUP INC.	Consumer Staples	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
NISSIN FOODS HOLDINGS CO LTD	Consumer Staples	2	0	0	0	2	1	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	04-Oct-24
NITORI HOLDINGS CO. LTD.	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
NITTO DENKO CORPORATION	Materials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
NOMURA HOLDINGS INC	Financials	1	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-May-24
NORITZ CORPORATION	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	25-Oct-24
NORTHERN STAR RESOURCES LTD	Materials	1	1	1	1	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	01-Nov-24
NPR-RIKEN CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	21-Aug-24
NS SOLUTIONS CORP	Information Technology	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-May-24
NSK LTD	Industrials	3	0	0	0	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Dec-24
NTPC LTD	Utilities	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Dec-24

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NTT DATA GROUP CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	24-Jan-24
OBAYASHI CORPORATION	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Feb-24
OCI HOLDINGS CO LTD	Materials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	30-May-24
ODAKYU ELECTRIC RAILWAY CO LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24
OJI HOLDINGS CORPORATION	Materials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	13-Feb-24
OKI ELECTRIC INDUSTRY CO LTD	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
OKUMA CORPORATION	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
OMRON CORP	Information Technology	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Feb-24
ONO PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
ORICA LTD	Materials	1	1	1	1	1	1	1	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	1	0	0	0	01-Sep-24
ORIENTAL LAND CO.	Consumer Discretionary	2	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
ORIENTAL SHIRAIISHI CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Jan-24
ORIGIN ENERGY LTD	Utilities	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	08-Sep-24

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OSAKA GAS CO LTD	Utilities	2	0	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	20-May-24
OSAKA STEEL CO LTD	Materials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	28-May-24
OSAKI ELECTRIC CO. LTD.	Information Technology	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-24
OUTSOURCING INC	Industrials	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Mar-24
OVERSEA-CHINESE BANKING CORPORATION LTD	Financials	1	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	17-Mar-24
PACIFIC BASIN SHIPPING LTD	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10-Apr-24
PAN PACIFIC INTERNATIONAL HOLDINGS CORP	Consumer Discretionary	1	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Sep-24
PANASONIC HOLDINGS CORP	Consumer Discretionary	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
PARK24 CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Oct-24
PERPETUAL LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
PETROCHINA CO LTD	Energy	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Nov-24
PIGEON CORPORATION	Consumer Staples	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
PING AN INSURANCE GROUP CO OF CHINA LTD	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-May-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
PLATINUM ASSET MANAGEMENT LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	19-May-24
POSCO HOLDINGS INC	Materials	3	2	0	1	3	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
POSTAL SAVINGS BANK OF CHINA CO LTD	Financials	3	0	0	1	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Oct-24
POWER GRID CORPORATION OF INDIA LTD	Utilities	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Aug-24
PREDICTIVE DISCOVERY LTD	Materials	1	1	0	1	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
PRIMAX ELECTRONICS LTD.	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-May-24
PROTO CORP	Communication Services	1	0	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24
PTT PCL	Energy	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Apr-24
QANTAS AIRWAYS LTD	Industrials	2	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	1	2	0	1	1	01-Oct-24
QBE INSURANCE GROUP LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	1	1	0	0	1	0	1	0	07-Apr-24
QOL HOLDINGS CO LTD	Consumer Staples	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-24
QUANTA COMPUTER INCORPORATED	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
RAKUTEN GROUP INC	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
RAMSAY HEALTH CARE LTD	Health Care	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Nov-24
REA GROUP LTD	Communication Services	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-24
RECRUIT HOLDINGS CO LTD	Industrials	2	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	16-May-24
RELIANCE INDUSTRIES LTD	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	26-Nov-24
RELO GROUP INC	Real Estate	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
RENESAS ELECTRONICS CORP	Information Technology	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24
RESONA HOLDINGS INC	Financials	2	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24
RESONAC HOLDINGS CORP	Materials	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	23-Jan-24
RHYTHM CO LTD	Consumer Discretionary	3	1	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
RICOH CO LTD	Information Technology	3	1	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
RIKEN TECHNOS CORPORATION	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Apr-24
RIKEN VITAMIN CO LTD	Consumer Staples	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Dec-24
RINNAI CORPORATION	Consumer Discretionary	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24

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RIO TINTO LTD	Materials	2	0	0	0	1	0	0	0	0	0	0	1	1	2	1	1	0	1	0	0	0	0	1	0	0	0	11-Dec-24
RYMAN HEALTHCARE LTD	Health Care	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Jul-24
RYODEN CORP	Information Technology	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
RYOHIN KEIKAKU CO LTD	Consumer Discretionary	1	0	0	0	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Aug-24
SAKAI CHEMICAL INDUSTRY CO LTD	Materials	2	0	0	0	2	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	22-Apr-24
SAMSUNG C&T CORP	Industrials	3	2	0	0	3	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
SAMSUNG ELECTRONICS CO LTD	Information Technology	4	2	0	0	3	0	0	0	3	1	0	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	20-Nov-24
SAN JU SAN FINANCIAL GROUP INC	Financials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Apr-24
SANDFIRE RESOURCES LTD	Materials	1	1	1	1	1	1	1	0	1	0	0	1	1	1	1	1	0	0	0	1	0	0	1	0	1	0	16-Sep-24
SANKEN ELECTRIC CO. LTD.	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
SANKYO CO LTD	Consumer Discretionary	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
SANKYU INC	Industrials	1	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
SANRIO CO LTD	Consumer Discretionary	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Mar-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SANSHIN ELECTRONICS CO LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
SANTEN PHARMACEUTICAL CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-May-24
SANTOS LTD	Energy	5	2	2	2	2	2	2	0	2	2	0	2	3	1	2	3	0	0	0	1	0	0	5	0	0	0	22-Oct-24
SANWA HOLDINGS CORP	Industrials	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	14-Jan-24
SANYO DENKI CO LTD	Industrials	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
SANYO SHOKAI LTD.	Consumer Discretionary	2	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Nov-24
SAPPORO HOLDINGS LTD	Consumer Staples	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
SATA CONSTRUCTION CO LTD	Industrials	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24
SBI HOLDINGS INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Jun-24
SCENTRE GROUP	Real Estate	2	2	2	1	1	2	2	0	2	1	0	1	1	2	2	0	0	0	0	2	1	0	0	0	0	1	19-Nov-24
SD GUTHRIE BHD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	23-Jun-24
SEEK LTD	Communication Services	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	24-Oct-24
SEGA SAMMY HOLDINGS INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24

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SEIBU HOLDINGS INC	Industrials	2	2	0	0	2	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	15-May-24
SEIKITOKYU KOGYO CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
SEIKO EPSON CORP	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	16-Oct-24
SEKISUI CHEMICAL CO LTD	Industrials	2	0	0	0	1	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	27-Nov-24
SEKISUI HOUSE LTD	Consumer Discretionary	3	1	0	0	2	2	1	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	14-Apr-24
SENKO GROUP HOLDINGS CO LTD	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
SENSHU IKEDA HOLDINGS INC	Financials	2	1	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
SG HOLDINGS CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Jan-24
SHANGHAI FOSUN PHARMACEUTICAL GROUP CO LTD	Health Care	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jun-24
SHIBAURA MACHINE CO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
SHIGA BANK LTD	Financials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
SHIKOKU ELECTRIC POWER COMPANY INC	Utilities	2	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	27-May-24
SHIMADZU CORPORATION	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Dec-24

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SHIMIZU CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
SHIN KONG FINANCIAL HOLDING CO LTD	Financials	2	0	0	1	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
SHIN-ETSU CHEMICAL CO LTD	Materials	2	2	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Apr-24
SHINHAN FINANCIAL GROUP CO LTD	Financials	1	1	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Sep-24
SHINMAYWA INDUSTRIES LTD	Industrials	2	0	0	0	2	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
SHINSEGAE INC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jun-24
SHINSHO CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Feb-24
SHIONOGI & CO LTD	Health Care	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	11-Apr-24
SHISEIDO CO LTD	Consumer Staples	3	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	1	13-Dec-24
SILERGY CORP	Information Technology	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
SIMS LTD	Materials	1	1	1	1	1	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	02-Oct-24
SINGAPORE TELECOMMUNICATIONS LTD	Communication Services	2	1	1	1	2	1	2	0	1	1	0	0	0	0	1	0	0	0	1	0	0	1	1	0	1	0	02-Jul-24
SINOPAC FINANCIAL HOLDINGS CO LTD	Financials	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	0	05-May-24

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SINOPEC SHANGHAI PETROCHEMICAL CO LTD	Materials	2	1	0	1	2	0	0	0	2	0	0	0	0	1	1	0	1	0	0	0	0	0	2	0	0	0	22-Aug-24
SINTOKOGIO LTD	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-24
SITC INTERNATIONAL HOLDINGS CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Nov-24
SITEMINDER LTD	Information Technology	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	16-Oct-24
SK HOLDINGS CO LTD (OLD)	Industrials	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
SK HYNIX INC	Information Technology	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-24
SK INNOVATION CO LTD	Energy	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jul-24
SK SQUARE CO LTD	Industrials	1	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24
SM INVESTMENTS CORP	Industrials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Jun-24
SODICK CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
SOFT-WORLD INTERNATIONAL CORP	Communication Services	1	2	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
SOFTBANK GROUP CORP	Communication Services	2	1	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
SOHGO SECURITY SERVICES CO LTD	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SOJITZ CORP	Industrials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Mar-24
SOMPO HOLDINGS INC	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Apr-24
SONIC HEALTHCARE LTD	Health Care	1	1	0	1	1	1	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	01-Nov-24
SONY GROUP CORP	Consumer Discretionary	2	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	10-Oct-24
SOUTH32 LTD	Materials	2	1	1	1	1	1	1	0	1	0	0	1	2	2	2	1	0	0	1	1	1	1	2	0	0	1	17-Sep-24
STANLEY ELECTRIC CO. LTD.	Consumer Discretionary	3	1	0	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
STATE BANK OF INDIA	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Jun-24
STOCKLAND CORPORATION LTD	Real Estate	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	15-Sep-24
STRIDE PROPERTY LTD	Real Estate	1	1	1	1	1	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	1	0	1	0	1	0	06-Jun-24
STRIDES PHARMA SCIENCE LTD	Health Care	3	0	0	0	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Aug-24
SUBARU CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
SUMITOMO CHEMICAL CO LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
SUMITOMO CORPORATION	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	14-Feb-24

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SUMITOMO DENSETSU CO LTD	Industrials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-24
SUMITOMO ELECTRIC INDUSTRIES LTD	Consumer Discretionary	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-May-24
SUMITOMO FORESTRY CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
SUMITOMO HEAVY INDUSTRIES LTD	Industrials	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-24
SUMITOMO METAL MINING CO LTD	Materials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Mar-24
SUMITOMO MITSUI CONSTRUCTION CO LTD	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24
SUMITOMO MITSUI FINANCIAL GROUP INC	Financials	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Jun-24
SUMITOMO MITSUI TRUST GROUP INC	Financials	4	4	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Dec-24
SUMITOMO RUBBER INDUSTRIES LTD	Consumer Discretionary	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24
SUMITOMO WAREHOUSE CO LTD THE	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
SUN PHARMACEUTICAL INDUSTRIES LTD	Health Care	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	10-Dec-24
SUN-WA TECHNOS CORP.	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
SUNCORP GROUP LTD	Financials	2	2	2	2	2	2	2	0	2	0	0	1	2	0	2	0	0	0	0	1	0	0	0	0	0	0	03-Oct-24

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SUNNY OPTICAL TECHNOLOGY GROUP CO LTD	Information Technology	2	0	0	1	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	15-Jul-24
SURUGA BANK LTD	Financials	1	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	28-Feb-24
SUZUKI MOTOR CORPORATION	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Apr-24
SWAN ENERGY LTD	Consumer Discretionary	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
SWCC CORP	Industrials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Mar-24
SWIRE PACIFIC LTD	Industrials	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
SWIRE PROPERTIES LTD	Real Estate	1	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	23-Apr-24
T&D HOLDINGS INC	Financials	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
TACHI-S CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
TAIHEI DENGYO KAISHA LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Apr-24
TAISEI CORPORATION	Industrials	3	1	0	0	3	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
TAISHIN FINANCIAL HOLDING CO LTD	Financials	5	1	0	0	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
TAIWAN BUSINESS BANK	Financials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24

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TAIWAN CEMENT CORP	Materials	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	1	12-May-24	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Information Technology	2	1	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24
TAIYO HOLDINGS CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
TAKASAGO INTERNATIONAL CORPORATION	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
TAKEDA PHARMACEUTICAL CO LTD	Health Care	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	06-Jun-24
TAKUMA CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Sep-24
TAMRON CO LTD	Consumer Discretionary	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Dec-24
TATA CONSULTANCY SERVICES LTD	Information Technology	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	15-May-24
TBS HOLDINGS INC	Communication Services	2	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	18-Nov-24
TDK CORPORATION	Information Technology	2	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	2	0	0	0	01-Sep-24
TECH MAHINDRA LTD	Information Technology	2	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	09-Dec-24
TECHNOLOGY ONE LTD	Information Technology	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
TECHTRONIC INDUSTRIES CO LTD	Industrials	2	1	0	0	1	0	1	0	1	0	0	0	0	0	2	0	0	0	0	0	1	0	1	0	0	0	19-Dec-24

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TECO ELECTRIC & MACHINERY CO. LTD	Industrials	2	2	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
TEIJIN LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Jun-24
TEIKOKU TSUSHIN KOGYO CO LTD	Information Technology	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
TELSTRA GROUP LTD	Communication Services	2	2	2	2	2	2	2	0	2	0	0	1	1	0	2	0	1	0	1	0	0	0	1	0	0	0	02-Oct-24
TENCENT HOLDINGS LTD	Communication Services	2	0	1	1	1	0	0	0	0	1	0	0	1	0	1	0	0	0	1	0	0	2	2	0	0	2	16-Apr-24
THK CO. LTD.	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Jan-24
TOA CORP (TOKYO)	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	27-Feb-24
TOA ROAD CORP	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
TOBU RAILWAY CO.LTD.	Industrials	1	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
TOCHIGI BANK LTD/THE	Financials	2	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
TODA CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
TOEI CO LTD	Communication Services	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
TOHO BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	12-Sep-24

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TOHO GAS CO LTD	Utilities	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Dec-24
TOHO HOLDINGS CO LTD	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
TOHOKU ELECTRIC POWER COMPANY INCORPORATED	Utilities	2	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	20-Dec-24
TOKIO MARINE HOLDINGS INC	Financials	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-May-24
TOKYO ELECTRIC POWER COMPANY HOLDINGS INC	Utilities	3	0	0	0	1	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	2	0	0	1	29-Nov-24
TOKYO ELECTRON LTD	Information Technology	3	2	0	1	1	1	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	20-Dec-24
TOKYU CONSTRUCTION CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Feb-24
TOKYU CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24
TONGWEI CO LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	03-Mar-24
TOPPAN HOLDINGS INC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jan-24
TORAY INDUSTRIES INC	Materials	2	0	0	0	2	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0	0	15-Jul-24
TORII PHARMACEUTICAL CO LTD	Health Care	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Mar-24
TOTO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	05-Feb-24

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TOWA BANK LTD	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
TOWNGAS SMART ENERGY CO LTD	Utilities	1	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	28-May-24
TOYO CONSTRUCTION CO LTD	Industrials	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Apr-24
TOYO SECURITIES CO LTD	Financials	2	0	0	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-24
TOYO SEIKAN GROUP HOLDINGS LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Dec-24
TOYO SUISAN KAISHA LTD	Consumer Staples	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
TOYOBO CO. LTD.	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	03-Mar-24
TOYOTA INDUSTRIES CORPORATION	Industrials	2	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
TOYOTA MOTOR CORPORATION	Consumer Discretionary	5	2	0	0	0	0	1	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	11-Sep-24
TRANSURBAN GROUP	Industrials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
TREASURY WINE ESTATES LTD	Consumer Staples	2	2	1	2	2	2	2	0	1	0	0	0	1	0	2	0	0	0	0	0	1	0	1	0	0	1	16-Sep-24
TREND MICRO INCORPORATED	Information Technology	2	0	0	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Aug-24
TRIP.COM GROUP LTD	Consumer Discretionary	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	0	0	16-Dec-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TS TECH CO LTD	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Feb-24
TSURUHA HOLDINGS INC	Consumer Staples	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jul-24
TSURUMI MANUFACTURING CO LTD	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	30-May-24
UACJ CORP	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	28-Feb-24
UBE CORP	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Mar-24
UCHIDA YOKO CO LTD	Information Technology	2	1	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	25-Sep-24
ULTRATECH CEMENT LTD	Materials	1	1	0	0	0	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	03-Sep-24
UNIPRES CORP	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-24
UNITED MICROELECTRONICS CORPORATION	Information Technology	1	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Jun-24
UNITED OVERSEAS BANK LTD	Financials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Jan-24
UNITED TRACTORS TBK PT	Energy	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0	1	0	0	0	1	0	1	1	1	0	0	06-Dec-24
USHIO INC	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-24
VEDANTA LTD	Materials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Jul-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
VICINITY CENTRES	Real Estate	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Oct-24
VIVA ENERGY GROUP LTD	Energy	1	0	1	1	1	1	1	0	1	0	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	14-May-24
WACOAL HOLDINGS CORP	Consumer Discretionary	2	0	0	1	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
WACOM CO LTD/JAPAN	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
WASHINGTON H SOUL PATTINSON AND COMPANY LTD	Financials	1	1	0	1	1	1	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	24-Oct-24
WESFARMERS LTD	Consumer Discretionary	1	1	1	1	1	1	1	0	1	0	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	10-Oct-24
WESTPAC BANKING CORP	Financials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Nov-24
WHITEHAVEN COAL LTD	Energy	1	1	1	1	1	1	1	0	1	1	0	1	0	1	1	1	0	0	0	1	0	0	1	0	0	0	21-Jul-24
WILMAR INTERNATIONAL LTD	Consumer Staples	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	1	0	25-Jan-24
WIPRO LTD	Information Technology	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	12-Dec-24
WISETECH GLOBAL LTD	Information Technology	2	0	0	0	0	0	0	0	0	0	1	0	1	0	2	0	0	0	1	0	0	0	1	0	0	0	28-Oct-24
WISTRON CORPORATION	Information Technology	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	29-Nov-24
WOODSIDE ENERGY GROUP LTD	Energy	4	1	1	5	5	3	1	0	1	3	0	2	0	3	3	0	0	0	0	3	0	0	5	0	0	0	25-Nov-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WOOLWORTHS GROUP LTD	Consumer Staples	2	1	1	1	1	1	1	0	1	0	1	2	1	1	0	1	0	0	0	2	1	0	2	0	2	1	04-Oct-24
WOORI FINANCIAL GROUP INC	Financials	2	2	0	1	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Dec-24
WORLEY LTD	Industrials	1	1	1	1	1	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	18-Oct-24
WULIANGYE YIBIN CO LTD	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jun-24
WUXI APPTec CO LTD	Health Care	2	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Mar-24
XERO LTD	Information Technology	1	1	1	1	1	1	1	0	1	1	0	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	29-Jul-24
XIAOMI CORP	Information Technology	3	0	0	0	2	0	0	1	1	1	0	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	03-Jun-24
XINTE ENERGY CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-May-24
XINYI SOLAR HOLDINGS LTD	Information Technology	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-May-24
XPENG INC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	17-Dec-24
YAHAGI CONSTRUCTION CO LTD	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	01-Apr-24
YAKULT HONSHA CO LTD	Consumer Staples	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
YAMAGATA BANK LTD/THE	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Apr-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
YAMAGUCHI FINANCIAL GROUP INC	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	03-Sep-24
YAMAHA CORP	Consumer Discretionary	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
YAMAHA MOTOR CO. LTD.	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
YAMANASHI CHUO BANK LTD/THE	Financials	1	1	0	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
YAMATO CORP	Industrials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-May-24
YAMATO HOLDINGS CO LTD	Industrials	2	0	0	0	2	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	20-Mar-24
YANG MING MARINE TRANSPORT CORP	Industrials	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	08-Mar-24
YASKAWA ELECTRIC CORPORATION	Industrials	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Dec-24
YODOGAWA STEEL WORKS LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Mar-24
YOROZU CORP	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Feb-24
YOTAI REFRACTORIES CO LTD	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Mar-24
YOUNG POONG CORP	Materials	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Feb-24
ZEON CORPORATION	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-24

Asia-Pacific Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ZIJIN MINING GROUP CO LTD	Materials	5	0	0	1	3	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	28-May-24
ZOJIRUSHI CORP	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
ZTE CORP	Information Technology	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
3I GROUP PLC	Financials	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Jul-24
ABB LTD	Industrials	3	1	0	0	1	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24
ABN AMRO BANK NV	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Apr-24
ABRDN PLC	Financials	2	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
ACCOR SA	Consumer Discretionary	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
ADECCO GROUP AG	Industrials	3	1	0	0	2	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
ADIDAS AG	Consumer Discretionary	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Feb-24
ADYEN NV	Financials	3	2	0	1	1	0	0	0	0	0	1	0	1	0	1	0	0	0	1	0	0	1	1	0	0	0	16-May-24
AEGON LTD	Financials	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	21-Jun-24
AERCAP HOLDINGS NV	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
AIR FRANCE-KLM	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	30-May-24
AIRBUS SE	Industrials	2	2	0	0	2	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Dec-24
AIRTEL AFRICA PLC	Communication Services	1	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	04-Sep-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AIXTRON SE	Information Technology	2	2	1	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24
AKBANK TAS	Financials	2	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Sep-24
AKER BP ASA	Energy	2	1	0	0	1	0	1	1	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	26-Apr-24
ALCON AG	Health Care	2	1	0	1	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	20-Nov-24
ALFA FINANCIAL SOFTWARE HOLDINGS PLC	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
ALLEGROEU SA	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Oct-24
ALLIANZ SE	Financials	2	2	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Nov-24
ALPHA SERVICES AND HOLDINGS SA	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jul-24
ALSO HOLDING AG	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
ALSTOM SA	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
ALTEN SA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Mar-24
AMADEUS IT GROUP SA	Consumer Discretionary	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24
AMG CRITICAL MATERIALS NV	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
AMPLIFON SPA	Health Care	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-24
ANDRITZ AG	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24
ANGLO AMERICAN PLC	Materials	5	1	0	1	5	0	0	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	2	0	0	1	26-Jul-24
ANTOFAGASTA PLC	Materials	3	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	1	3	0	1	2	02-Dec-24
AP MOELLER - MAERSK A/S	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	22-May-24
ARCELORMITTAL SA	Materials	5	2	0	3	4	0	1	0	1	0	0	0	0	4	0	0	1	1	0	0	1	0	5	0	1	0	27-Nov-24
ARGENX SE	Health Care	2	1	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	18-Apr-24
ARKEMA SA	Materials	1	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
ASCENTIAL LTD	Communication Services	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
ASHTREAD GROUP PLC	Industrials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Aug-24
ASHTREAD TECHNOLOGY HOLDINGS PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
ASM INTERNATIONAL NV	Information Technology	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
ASML HOLDING NV	Information Technology	2	0	0	0	1	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	1	1	1	0	0	1	01-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ASPEN PHARMACARE HOLDINGS LTD	Health Care	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
ASSICURAZIONI GENERALI SPA	Financials	4	1	0	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24
ASSOCIATED BRITISH FOODS PLC	Consumer Staples	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Aug-24
ASTRAZENECA PLC	Health Care	4	0	0	1	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	12-Nov-24
ATALAYA MINING PLC	Materials	1	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jun-24
ATEA ASA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-24
AUCTION TECHNOLOGY GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
AURUBIS AG	Materials	1	1	0	1	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	05-Feb-24
AUTO TRADER GROUP PLC	Communication Services	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
AXA SA	Financials	2	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	14-Nov-24
AXFOOD AB	Consumer Staples	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
BALFOUR BEATTY PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-May-24
BALOISE HOLDING AG	Financials	2	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BANCO BILBAO VIZCAYA ARGENTARIA SA	Financials	4	0	0	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	19-Nov-24
BANCO DE SABADELL SA	Financials	2	1	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Jun-24
BANCO SANTANDER SA	Financials	3	1	1	2	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	04-Nov-24
BANK OF GEORGIA GROUP PLC	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Dec-24
BANK OF IRELAND GROUP PLC	Financials	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	09-Jul-24
BARCLAYS PLC	Financials	6	1	0	3	2	2	0	0	1	1	0	2	1	0	0	0	0	0	0	1	0	0	4	0	1	0	24-Oct-24
BARRATT REDROW PLC	Consumer Discretionary	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Feb-24
BARRY CALLEBAUT AG	Consumer Staples	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24
BASF SE	Materials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
BAWAG GROUP AG	Financials	3	0	0	1	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Nov-24
BAYER AG	Health Care	5	2	0	2	2	2	2	1	4	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	1	0	11-Sep-24
BAYERISCHE MOTOREN WERKE AG	Consumer Discretionary	2	1	0	1	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-Dec-24
BE SEMICONDUCTOR INDUSTRIES NV	Information Technology	2	1	0	1	0	0	0	0	2	0	1	0	1	0	1	0	0	1	0	0	0	0	1	0	0	1	12-Sep-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BEAZLEY PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-24
BECHTLE AG	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
BEIERSDORF AG	Consumer Staples	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	20-Feb-24
BEIJER REF AB PUBL	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-24
BERKELEY GROUP HOLDINGS PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-24
BEZEQ ISRAELI TELECOMMUNICATION CORP LTD	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Jun-24
BFF BANK SPA	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
BNP PARIBAS SA	Financials	3	1	0	1	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24
BOKU INC	Financials	3	1	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Jul-24
BOLIDEN AB	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	04-Dec-24
BOOHOO GROUP PLC	Consumer Discretionary	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
BORR DRILLING LTD	Energy	2	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	24-Sep-24
BOUYGUES SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jan-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
BP PLC	Energy	5	2	0	1	4	3	1	0	1	0	0	0	0	3	1	0	1	0	0	0	0	0	4	0	0	0	19-Nov-24
BREEDON GROUP LTD	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-24
BRENNTAG SE	Industrials	3	2	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
BRITISH AMERICAN TOBACCO PLC	Consumer Staples	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
BRITISH LAND COMPANY PLC	Real Estate	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	04-Nov-24
BRITVIC PLC	Consumer Staples	2	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	1	26-Jun-24
BT GROUP PLC	Communication Services	1	1	0	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	26-Mar-24
BURBERRY GROUP PLC	Consumer Discretionary	2	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Sep-24
BURCKHARDT COMPRESSION HOLDING AG	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
BUREAU VERITAS SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Jun-24
BYTES TECHNOLOGY GROUP PLC	Information Technology	1	1	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	21-Aug-24
CAIXABANK SA	Financials	5	1	0	1	3	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3	0	0	2	0	0	0	05-Nov-24
CAMTEK LTD	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CANCOM SE	Information Technology	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-May-24
CAPGEMINI SE	Information Technology	2	1	1	0	0	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
CARLSBERG A/S	Consumer Staples	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Sep-24
CARNIVAL PLC	Consumer Discretionary	2	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24
CARREFOUR SA	Consumer Staples	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
CELLNEX TELECOM SA	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
CENTRAL ASIA METALS PLC	Materials	2	1	1	0	0	0	0	0	0	1	0	0	2	1	0	0	0	0	0	0	0	0	1	0	1	1	02-Jul-24
CENTRICA PLC	Utilities	3	0	0	0	2	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	1	0	20-Nov-24
CHEMOMETEC A/S	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
CHOCOLADEFABRIKEN LINDT & SPRUENGLI AG	Consumer Staples	2	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	0	0	09-Dec-24
CLARIANE SE	Health Care	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Mar-24
CLARIANT AG	Materials	1	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
CLICKS GROUP LTD	Consumer Staples	1	1	0	1	0	0	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	23-Jan-24

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CLOSE BROTHERS GROUP PLC	Financials	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Jul-24
COCA-COLA HBC AG	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	18-Sep-24
COLOPLAST A/S	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Sep-24
COMET HOLDING AG	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Jun-24
COMMERZBANK AG	Financials	3	1	0	0	2	2	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Sep-24
COMPAGNIE DE SAINT GOBAIN SA	Industrials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Oct-24
COMPAGNIE FINANCIERE RICHEMONT SA	Consumer Discretionary	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Aug-24
COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA	Consumer Discretionary	1	1	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Oct-24
COMPASS GROUP PLC	Consumer Discretionary	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-May-24
CONDUIT HOLDINGS LTD	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-24
CONTINENTAL AG	Consumer Discretionary	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
CONVATEC GROUP PLC	Health Care	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Oct-24
COVIVIO SA	Real Estate	2	2	0	1	2	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Dec-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
CREDIT AGRICOLE SA	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Feb-24
CREST NICHOLSON HOLDINGS PLC	Consumer Discretionary	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Mar-24
CVS GROUP PLC	Health Care	1	0	1	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	18-Jul-24
CYBER ARK SOFTWARE LTD	Information Technology	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jun-24
DANONE SA	Consumer Staples	3	1	0	1	1	1	0	1	2	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	1	03-Dec-24
DANSKE BANK A/S	Financials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	25-Nov-24
DARKTRACE PLC	Information Technology	2	1	0	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-24
DATATEC LTD	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jul-24
DCC PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	27-Jun-24
DEUTSCHE BANK AG	Financials	3	1	0	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	06-Sep-24
DEUTSCHE BOERSE AG	Financials	1	1	0	0	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
DEUTSCHE LUFTHANSA AG	Industrials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	07-Feb-24
DEUTSCHE POST AG	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Oct-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
DEUTSCHE TELEKOM AG	Communication Services	2	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24
DIAGEO PLC	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	1	1	11-Sep-24
DIPLOMA PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Aug-24
DIRECT LINE INSURANCE GROUP PLC	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Oct-24
DIVERSIFIED ENERGY COMPANY PLC	Energy	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Dec-24
DORMAKABA HOLDING AG	Industrials	1	1	1	0	0	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	19-Sep-24
DR MARTENS PLC	Consumer Discretionary	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Dec-24
DRAX GROUP PLC	Utilities	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Feb-24
DSV A/S	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	08-Mar-24
E.ON SE	Utilities	1	1	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
EASYJET PLC	Industrials	2	2	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24
ECORA RESOURCES PLC	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
EDENRED	Financials	2	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
EDP SA	Utilities	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Mar-24
ELBIT SYSTEMS LTD	Industrials	2	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	11-Sep-24
ELISA OYJ	Communication Services	1	0	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	05-Feb-24
EMEIS SA	Health Care	1	0	0	0	0	0	1	0	1	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	30-May-24
EMIRATES TELECOMMUNICATIONS GROUP COMPANY PJSC	Communication Services	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	11-Jun-24
ENAGAS SA	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Nov-24
ENDEAVOUR MINING PLC	Materials	1	1	0	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	10-May-24
ENEL SPA	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	06-Mar-24
ENGIE SA	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	04-Mar-24
ENI SPA	Energy	5	0	0	0	2	0	3	0	1	0	0	1	0	1	0	0	0	1	0	0	0	0	1	0	1	0	29-Jul-24
EQT AB	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Oct-24
EQUINOR ASA	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-24
EREGLI DEMIR VE CELIK FABRIKALARI TAS	Materials	1	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Mar-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
ERSTE GROUP BANK AG	Financials	1	1	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	17-Oct-24
ESSILORLUXOTTICA SA	Health Care	2	2	0	0	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Apr-24
ETIHAD ETISALAT COMPANY SJSC	Communication Services	1	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	1	0	0	1	02-Sep-24
EURAZEO SE	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Apr-24
EUROAPI SAS	Health Care	1	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
EVN AG	Utilities	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jan-24
EVOLUTION AB (PUBL)	Consumer Discretionary	1	1	1	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	07-Oct-24
EVOTEC SE	Health Care	1	1	0	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	25-Jan-24
EXPERIAN PLC	Industrials	2	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	09-Dec-24
F-SECURE OYJ	Information Technology	1	1	0	0	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Mar-24
FAES FARMA SA	Health Care	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
FD TECHNOLOGIES PLC	Information Technology	1	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-24
FERRARI NV	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	19-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
FERREXPO PLC	Materials	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
FEVERTREE DRINKS PLC	Consumer Staples	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	14-Oct-24
FIVERR INTERNATIONAL LTD	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
FLATEXDEGIRO AG	Financials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
FLUTTER ENTERTAINMENT PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
FORTNOX AB	Information Technology	1	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	17-May-24
FORTUM OYJ	Utilities	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Sep-24
FORVIA SE	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Mar-24
FRASERS GROUP PLC	Consumer Discretionary	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Dec-24
FREENET AG	Communication Services	2	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	1	0	1	1	1	0	1	0	29-Jul-24
FRESENIUS MEDICAL CARE AG	Health Care	2	1	0	1	0	2	2	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
FRESENIUS SE & CO. KGAA	Health Care	1	1	0	0	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Oct-24
FRESNILLO PLC	Materials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Dec-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
FUTURE PLC	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24
GALAPAGOS NV	Health Care	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-24
GALDERMA GROUP AG	Health Care	1	0	0	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
GALP ENERGIA SGPS SA	Energy	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Apr-24
GAMES WORKSHOP GROUP PLC	Consumer Discretionary	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Dec-24
GAMMA COMMUNICATIONS PLC	Communication Services	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Feb-24
GAZTRANSPORT ET TECHNIGAZ SA	Energy	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
GEA GROUP AG	Industrials	3	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0	03-Dec-24
GEBERIT AG	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
GECINA SA	Real Estate	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24
GENMAB A/S	Health Care	2	2	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
GENUS PLC	Health Care	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	31-Oct-24
GEORG FISCHER AG	Industrials	3	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	16-Sep-24

Europe, The Middle East and Africa Engagements

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GIVAUDAN SA	Materials	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Jan-24
GLENCORE PLC	Materials	8	1	0	0	7	0	0	0	3	4	1	0	0	0	0	0	1	1	0	0	0	0	4	0	3	0	29-Nov-24
GLOBAL DOMINION ACCESS SA	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
GLOBANT SA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Apr-24
GOLD FIELDS LTD	Materials	3	1	0	0	3	0	1	0	0	1	0	0	0	2	1	0	0	0	0	0	0	1	2	0	0	0	21-Nov-24
GOOCH & HOUSEGO	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24
GRAFTON GROUP PLC	Industrials	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-24
GRIFOLS SA	Health Care	3	1	0	2	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
GROEP BRUSSEL LAMBERT NV	Financials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jan-24
GROWTHPOINT PROPERTIES LTD	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-24
GSK PLC	Health Care	2	1	0	0	1	2	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	04-Dec-24
H LUNDBECK A/S	Health Care	1	1	1	0	0	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	29-Feb-24
HALEON PLC	Consumer Staples	1	1	0	0	1	0	1	0	1	1	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	05-Mar-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HALMA PLC	Information Technology	2	1	0	1	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jun-24
HARBOUR ENERGY PLC	Energy	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Dec-24
HARGREAVES LANSDOWN PLC	Financials	5	1	0	0	5	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Oct-24
HEADLAM GROUP PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-May-24
HEIDELBERG MATERIALS AG	Materials	2	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Oct-24
HEINEKEN NV	Consumer Staples	2	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	20-Sep-24
HELIOS TOWERS PLC	Communication Services	1	1	0	1	0	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	1	0	1	0	0	0	18-Jun-24
HELLENIC TELECOMMUNICATIONS ORGANIZATION S.A. (THE)	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Jun-24
HELLOFRESH SE	Consumer Staples	1	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
HENKEL AG & CO KGAA	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
HENRY BOOT PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-May-24
HERMES INTERNATIONAL SCA	Consumer Discretionary	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
HEXAGON AB	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
HIKMA PHARMACEUTICALS PLC	Health Care	1	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
HOLCIM AG	Materials	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24
HSBC HOLDINGS PLC	Financials	5	1	0	0	2	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	16-Dec-24
HUGO BOSS AG	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	06-Feb-24
HUNTING PLC	Energy	2	1	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
IBERDROLA SA	Utilities	2	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	11-Apr-24
IBSTOCK PLC	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
IMCD NV	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-May-24
IMPALA PLATINUM HOLDINGS LTD	Materials	1	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	1	0	29-Oct-24
IMPAX ASSET MANAGEMENT GROUP PLC	Financials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-24
IMPERIAL BRANDS PLC	Consumer Staples	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	07-Oct-24
IMPLENIA AG	Industrials	1	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jan-24
INDRA SISTEMAS SA	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-24

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INFINEON TECHNOLOGIES AG	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jul-24
INFORMA PLC	Communication Services	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	22-Feb-24
ING GROEP NV	Financials	3	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Sep-24
INMOBILIARIA COLONIAL SOCIMI SA	Real Estate	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
INNOVIZ TECHNOLOGIES LTD	Information Technology	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
INTEGRAFIN HOLDINGS PLC	Financials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jul-24
INTERCONTINENTAL HOTELS GROUP PLC	Consumer Discretionary	2	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	27-Nov-24
INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA	Industrials	3	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	19-Jun-24
INTERTEK GROUP PLC	Industrials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Nov-24
INTESA SANPAOLO SPA	Financials	2	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	1	2	0	0	1	0	0	0	20-Nov-24
INVESTOR AB	Financials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Oct-24
IRISH RESIDENTIAL PROPERTIES REIT PLC	Real Estate	1	0	0	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
ITALGAS SPA	Utilities	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	01-Feb-24

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IVECO GROUP NV	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Feb-24
JARDINE MATHESON HOLDINGS LTD	Industrials	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	22-Jan-24
JDE PEETS NV	Consumer Staples	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Nov-24
JENOPTIK AG	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Jun-24
JM AB	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
JOHN WOOD GROUP PLC	Energy	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-24
JOHNSON MATTHEY PLC	Materials	1	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	07-Mar-24
JOHNSON SERVICE GROUP PLC	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	10-Oct-24
JULIUS BAER GRUPPE AG	Financials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
K+S AG	Materials	2	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	18-Sep-24
KERING SA	Consumer Discretionary	1	1	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	21-Nov-24
KEYWORDS STUDIOS LTD	Information Technology	1	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
KGHM POLSKA MIEDZ SA	Materials	1	0	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Oct-24

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KINGFISHER PLC	Consumer Discretionary	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	13-Nov-24
KINGSPAN GROUP PLC	Industrials	1	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Apr-24
KION GROUP AG	Industrials	2	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Mar-24
KITRON ASA	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24
KITWAVE GROUP PLC	Consumer Staples	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
KOC HOLDING AS	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	12-Nov-24
KONINKLIJKE AHOLD DELHAIZE NV	Consumer Staples	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Jan-24
KONINKLIJKE KPN NV	Communication Services	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	05-Feb-24
KONINKLIJKE PHILIPS NV	Health Care	3	1	0	1	2	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	17-Sep-24
KONINKLIJKE VOPAK NV	Energy	1	1	0	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Apr-24
KONTRON AG	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
KUEHNE UND NAGEL INTERNATIONAL AG	Industrials	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-Feb-24
L AIR LIQUIDE SA POUR L ETUDE ET L EXPLO DES PROCEDES GEORGES CLAUDE SA	Materials	1	1	0	1	1	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24

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LA FRANCAISE DES JEUX SA	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	25-Mar-24
LAND SECURITIES GROUP PLC	Real Estate	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24
LANDIS+GYR GROUP AG	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24
LAR ESPANA REAL ESTATE SOCIMI SA	Real Estate	2	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Feb-24
LEGRAND SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Apr-24
LLOYDS BANKING GROUP PLC	Financials	3	1	0	1	0	0	0	1	2	1	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	02-Dec-24
LONDON STOCK EXCHANGE GROUP PLC	Financials	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	11-Mar-24
LONDONMETRIC PROPERTY PLC	Real Estate	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Oct-24
LONZA GROUP AG	Health Care	4	4	0	0	2	4	3	0	3	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
LOREAL SA	Consumer Staples	2	1	0	0	0	0	0	0	1	0	0	0	0	1	1	0	1	0	0	2	1	0	1	1	0	1	04-Mar-24
LVMH MOET HENNESSY LOUIS VUITTON SE	Consumer Discretionary	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	06-Feb-24
MAIRE SPA	Industrials	1	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Nov-24
MARSHALLS PLC	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	08-Mar-24

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MEDIOBANCA BANCA DI CREDITO FINANZIARIO SPA	Financials	1	2	0	2	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24
MELEXIS NV	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	24-Sep-24
MERCEDES-BENZ GROUP AG	Consumer Discretionary	2	2	0	1	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	05-Nov-24
MERCK KGAA	Health Care	2	1	0	0	0	0	1	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
MERLIN PROPERTIES SOCIMI SA	Real Estate	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Oct-24
METLEN ENERGY & METALS AE	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Feb-24
MIPS AB	Consumer Discretionary	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Oct-24
MITIE GROUP PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Feb-24
MJ GLEESON PLC	Consumer Discretionary	1	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Mar-24
MOBICO GROUP PLC	Industrials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Jun-24
MOBILE TELECOMMUNICATIONS COMPANY KSCP	Communication Services	1	0	0	0	0	0	0	0	0	1	0	0	1	1	1	0	0	0	1	0	0	1	1	0	0	1	28-Aug-24
MOBILE TELECOMMUNICATIONS COMPANY SAUDI ARABIA SJSC	Communication Services	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Sep-24
MONCLER SPA	Consumer Discretionary	2	0	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24

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Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
MONDAYCOM LTD	Information Technology	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	28-Aug-24
MONY GROUP PLC	Communication Services	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Nov-24
MORGAN SINDALL GROUP PLC	Industrials	2	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Apr-24
MOTOR OIL HELLAS CORINTH REFINERIES SA	Energy	1	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	07-Feb-24
MOWI ASA	Consumer Staples	1	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
MTN GROUP LTD	Communication Services	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0	24-Jul-24
MTU AERO ENGINES AG	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Apr-24
MUENCHENER RUECKVERSICHERUNGS GESELLSCHAFT IN MUENCHEN AG	Financials	2	2	0	0	2	1	0	1	2	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	05-Nov-24
MYCRONIC AB (PUBL)	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
NANO DIMENSION LTD	Industrials	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Nov-24
NANO-X IMAGING LTD	Health Care	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
NATIONAL BANK OF GREECE SA	Financials	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24
NATIONAL GRID PLC	Utilities	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jul-24

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NATWEST GROUP PLC	Financials	4	2	0	0	2	2	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	30-Sep-24
NCC GROUP PLC	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-24
NEMETSCHEK SE	Information Technology	1	0	1	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Aug-24
NESTE OYJ	Energy	2	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Nov-24
NESTLE SA	Consumer Staples	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	20-Mar-24
NEXANS SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	13-Mar-24
NEXI SPA	Financials	1	1	1	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Jun-24
NICE LTD	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Sep-24
NICHOLS PLC	Consumer Staples	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-24
NOKIA OYJ	Information Technology	2	0	0	1	0	0	1	0	2	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1	04-Nov-24
NORDEA BANK ABP	Financials	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	20-Mar-24
NORDIC SEMICONDUCTOR ASA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Jun-24
NORSK HYDRO ASA	Materials	4	1	0	0	3	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	2	0	1	1	02-Dec-24

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NORTHAM PLATINUM HOLDINGS LTD	Materials	3	0	0	0	2	0	0	0	2	0	0	0	0	1	0	0	0	0	0	1	0	1	0	1	1	15-Oct-24	
NOVA LTD	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24
NOVARTIS AG	Health Care	3	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	1	0	0	1	0	0	1	06-Nov-24
NOVAVEST REAL ESTATE AG	Real Estate	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Dec-24
NOVO NORDISK A/S	Health Care	2	1	0	1	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	1	0	0	1	0	0	1	21-Jun-24
NV BEKAERT SA	Materials	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Apr-24
OCADO GROUP PLC	Consumer Staples	3	0	1	0	2	1	0	0	2	0	0	0	1	0	1	0	0	0	1	0	0	0	0	0	0	0	10-May-24
ODDITY TECH LTD	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-24
OMNIA HOLDINGS LTD	Materials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
OMV AG	Energy	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Feb-24
ORANGE SA	Communication Services	1	1	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	20-Mar-24
ORLEN SA	Energy	1	0	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Jun-24
ORSTED A/S	Utilities	6	3	0	5	6	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Nov-24

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OVH GROUPE SAS	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
OXFORD BIOMEDICA PLC	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	14-Feb-24
OXFORD INSTRUMENTS PLC	Information Technology	1	1	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Oct-24
PANDORA A/S	Consumer Discretionary	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24
PARAGON BANKING GROUP PLC	Financials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Oct-24
PARTNERS GROUP HOLDING AG	Financials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Mar-24
PAYPOINT	Financials	2	2	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
PEARSON PLC	Consumer Discretionary	1	1	0	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	21-Nov-24
PENNON GROUP PLC	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	16-Sep-24
PERNOD-RICARD SA	Consumer Staples	3	1	0	1	2	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	1	0	0	1	1	19-Sep-24
PHARMA MAR SA	Health Care	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	02-Apr-24
PHOENIX GROUP HOLDINGS PLC	Financials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Feb-24
PIRAEUS FINANCIAL HOLDINGS SA	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-Jun-24

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POLYMETAL INTERNATIONAL PLC	Materials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
PORSCHE AUTOMOBIL HOLDING SE	Consumer Discretionary	1	1	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	30-Apr-24
POSTE ITALIANE SPA	Financials	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-May-24
PROSIEBENSAT 1 MEDIA SE	Communication Services	2	1	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	08-Apr-24
PROSUS NV	Consumer Discretionary	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Jul-24
PRUDENTIAL PLC	Financials	3	1	0	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	10-Apr-24
PRYSMIAN SPA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Mar-24
PSP SWISS PROPERTY AG	Real Estate	1	1	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Oct-24
PUBLICIS GROUPE SA	Communication Services	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17-May-24
PUMA SE	Consumer Discretionary	1	1	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
PURETECH HEALTH PLC	Health Care	2	2	1	0	0	0	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Aug-24
PVA TEPLA AG	Information Technology	2	2	1	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Aug-24
PZ CUSSONS PLC	Consumer Staples	1	1	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Sep-24

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QIAGEN NV	Health Care	1	1	0	0	0	1	1	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	20-Feb-24
QUADIENT SA	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Mar-24
RADWARE LTD	Information Technology	2	2	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Oct-24
REC SILICON ASA	Information Technology	1	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Aug-24
RECKITT BENCKISER GROUP PLC	Consumer Staples	3	0	0	2	1	1	0	0	2	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	06-Nov-24
RENAULT SA	Consumer Discretionary	2	1	0	1	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	25-Nov-24
RENTOKIL INITIAL PLC	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-24
REPSOL SA	Energy	4	1	1	1	3	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	16-Oct-24
REXEL SA	Industrials	2	1	0	0	1	0	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Apr-24
RHEINMETALL AG	Industrials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
RIGHTMOVE PLC	Communication Services	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27-Sep-24
RIO TINTO PLC	Materials	2	1	1	1	1	1	0	1	1	1	0	0	0	0	1	0	0	1	0	0	0	0	2	0	1	0	21-Aug-24
ROCHE HOLDING AG	Health Care	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	29-Oct-24

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ROLLS-ROYCE HOLDINGS PLC	Industrials	1	1	0	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Nov-24
ROTORK PLC	Industrials	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	11-Apr-24
RUBIS SCA	Utilities	2	2	0	1	1	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	13-Nov-24
RWE AG	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	23-Jan-24
SABRE INSURANCE GROUP PLC	Financials	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Oct-24
SACYR SA	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Jun-24
SAFRAN SA	Industrials	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-May-24
SAGE GROUP PLC	Information Technology	2	1	0	1	1	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Aug-24
SAIPEM SPA	Energy	1	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-Sep-24
SALZGITTER AG	Materials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	18-Sep-24
SANDOZ GROUP AG	Health Care	1	1	0	0	1	1	1	0	1	1	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	15-Oct-24
SANOFI SA	Health Care	2	2	0	1	1	0	2	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	27-Nov-24
SAP SE	Information Technology	4	3	0	2	1	0	0	0	2	0	1	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	10-Dec-24

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SARAS SPA	Energy	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	02-May-24
SAUDI TELECOM CO	Communication Services	1	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	05-Jun-24
SCHNEIDER ELECTRIC SE	Industrials	4	3	0	0	0	1	0	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Dec-24
SCOR SE	Financials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Apr-24
SCOUT24 SE	Communication Services	4	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28-Nov-24
SEADRILL LTD (HAMILTON)	Energy	3	1	1	0	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
SEB SA	Consumer Discretionary	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
SEVERN TRENT PLC	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	07-Feb-24
SGS SA	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Mar-24
SHELL PLC	Energy	9	2	1	1	8	0	1	2	3	0	0	0	0	1	1	0	0	1	0	0	0	1	6	0	2	0	08-Oct-24
SHOPRITE HOLDINGS LTD	Consumer Staples	2	0	0	2	2	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	24-Oct-24
SIBANYE STILLWATER LTD	Materials	1	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-24
SIEGFRIED HOLDING AG	Health Care	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SIEMENS ENERGY AG	Industrials	5	2	0	0	2	0	0	0	2	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	06-Nov-24
SIEMENS HEALTHINEERS AG	Health Care	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	0	10-Oct-24
SIG GROUP AG	Materials	1	1	1	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	14-Mar-24
SIG PLC	Industrials	1	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	01-Mar-24
SIKA AG	Materials	1	1	0	1	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	05-Dec-24
SILTRONIC AG	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	25-Sep-24
SKANDINAVISKA ENSKILDA BANKEN AB	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Sep-24
SMITH & NEPHEW PLC	Health Care	3	0	2	0	1	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	02-Dec-24
SMITHS GROUP PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22-Jul-24
SNAM SPA	Utilities	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	07-Mar-24
SOCIETE GENERALE SA	Financials	2	0	0	0	1	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	27-Nov-24
SOFTCAT PLC	Information Technology	1	0	1	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	0	1	0	1	0	0	0	09-Jan-24
SOFTWAREONE HOLDING LTD	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	03-Apr-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SOITEC	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-Jun-24
SONOVA HOLDING AG	Health Care	2	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29-Aug-24
SOPRA STERIA GROUP	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-24
SPECTRIS PLC	Information Technology	1	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-May-24
SSE PLC	Utilities	2	1	0	1	2	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	30-Sep-24
ST JAMESS PLACE PLC	Financials	2	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16-Apr-24
STANDARD BANK GROUP LTD	Financials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	03-Jun-24
STANDARD CHARTERED PLC	Financials	5	2	1	1	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	27-Dec-24
STELLANTIS NV	Consumer Discretionary	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	03-Apr-24
STMICROELECTRONICS NV	Information Technology	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
STORA ENSO OYJ	Materials	1	1	0	0	1	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	0	29-Oct-24
STRAUMANN HOLDING AG	Health Care	1	1	0	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24
SUPER GROUP LTD	Consumer Discretionary	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
SVENSKA HANDELSBANKEN AB	Financials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	05-Nov-24
SWEDBANK AB	Financials	2	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	19-Mar-24
SWISS LIFE HOLDING AG	Financials	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Feb-24
SWISS PRIME SITE AG	Real Estate	1	1	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25-Nov-24
SWISS RE AG	Financials	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	29-Jan-24
SWISSCOM AG	Communication Services	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Feb-24
SYMRISE AG	Materials	1	1	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Dec-24
TATE & LYLE PLC	Consumer Staples	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jul-24
TAYLOR WIMPEY PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	24-Oct-24
TBC BANK GROUP PLC	Financials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19-Jan-24
TEAM17 GROUP PLC	Communication Services	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Jun-24
TEAMVIEWER SE	Information Technology	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-May-24
TECHNIP ENERGIES NV	Energy	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	22-Nov-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
TECHNOPROBE SPA	Information Technology	1	0	0	1	1	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	20-Jun-24
TELE2 AB	Communication Services	2	1	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	1	06-Mar-24
TELECOM ITALIA SPA	Communication Services	2	2	0	2	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Apr-24
TELEFONAKTIEBOLAGET LM ERICSSON	Information Technology	3	2	0	2	1	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Oct-24
TELEFONICA SA	Communication Services	2	1	0	1	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	1	03-Apr-24
TELENOR ASA	Communication Services	2	1	0	0	0	0	0	0	2	1	1	0	1	0	0	0	1	0	0	0	1	0	1	0	0	1	09-Feb-24
TELEPERFORMANCE	Industrials	2	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-May-24
TELIA COMPANY AB	Communication Services	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	1	0	0	1	28-Aug-24
TEMENOS AG	Information Technology	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
TENARIS SA	Energy	1	1	0	0	1	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	20-Aug-24
TERNA RETE ELETTRICA NAZIONALE SPA	Utilities	1	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	29-Feb-24
TESCO PLC	Consumer Staples	3	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2	3	2	1	1	2	18-Nov-24
THALES SA	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Feb-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
THG PLC	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Jun-24
THULE GROUP AB	Consumer Discretionary	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Apr-24
THYSSENKRUPP AG	Materials	1	0	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	1	0	1	0	1	0	0	0	28-Oct-24
TIETOEVRY OYJ	Information Technology	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Mar-24
TIGER BRANDS LTD	Consumer Staples	1	1	0	0	1	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	03-Oct-24
TOTALENERGIES SE	Energy	5	2	0	0	3	0	2	1	1	1	0	1	0	1	1	0	0	2	0	0	0	1	3	0	2	0	13-Sep-24
TOWER SEMICONDUCTOR LTD.	Information Technology	1	1	1	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	11-Sep-24
TP ICAP FINANCE PLC	Financials	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Dec-24
TRETT PLC	Materials	1	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21-Nov-24
TRIDENT ROYALTIES LTD	Materials	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Jun-24
TRITAX BIG BOX REIT PLC	Real Estate	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	04-Nov-24
TRITAX EUROBOX PLC	Real Estate	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12-Nov-24
TURKCELL ILETISIM HIZMETLERI AS	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	05-Jun-24

Europe, The Middle East and Africa Engagements

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TURKIYE PETROL RAFINERILERI AS	Energy	1	0	1	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	1	10-Oct-24
UBISOFT ENTERTAINMENT SA	Communication Services	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11-Jun-24
UBS GROUP AG	Financials	7	1	0	2	6	5	0	1	0	1	0	0	0	0	1	0	0	0	0	2	0	0	1	0	0	0	13-Nov-24
UCB SA	Health Care	2	1	0	1	0	0	2	0	2	1	0	0	0	0	1	0	0	0	0	2	0	0	1	0	0	1	13-Nov-24
UNICREDIT SPA	Financials	4	2	0	2	1	1	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	20-Nov-24
UNILEVER PLC	Consumer Staples	2	0	0	1	2	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	1	1	0	1	0	12-Jun-24
UNITE GROUP PLC	Real Estate	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	09-Oct-24
UNITED UTILITIES GROUP PLC	Utilities	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	15-Jul-24
VEOLIA ENVIRONNEMENT SA	Utilities	2	1	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14-Mar-24
VESTAS WIND SYSTEMS A/S	Industrials	4	2	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10-Jun-24
VINCI SA	Industrials	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	06-Mar-24
VIRIDIEN SA	Energy	1	1	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	07-Feb-24
VISTRY GROUP PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	05-Nov-24

Europe, The Middle East and Africa Engagements

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VIVENDI SE	Communication Services	3	1	0	0	2	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20-Nov-24
VODACOM GROUP LTD	Communication Services	1	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	04-Jul-24
VODAFONE GROUP PLC	Communication Services	4	2	0	2	1	1	2	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	01-Oct-24
VOESTALPINE AG	Materials	1	1	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	1	15-Jul-24
VOLKSWAGEN AG	Consumer Discretionary	1	1	0	0	0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	02-Oct-24
VOLVO AB	Industrials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	07-Mar-24
VOLVO CAR AB	Consumer Discretionary	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21-Mar-24
VONOVIA SE	Real Estate	1	1	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	27-Feb-24
WENDEL SE	Financials	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18-Jan-24
WH SMITH PLC	Consumer Discretionary	1	1	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	08-Feb-24
WHITBREAD PLC	Consumer Discretionary	1	1	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	0	1	0	0	1	30-Oct-24
WIENERBERGER AG	Materials	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30-Jan-24
WISE PLC	Financials	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	26-Sep-24

Europe, The Middle East and Africa Engagements

Company Name	Sector	Total engagement Count	G-Board Composition and Effectiveness	G-Board Gender Diversity	G-Business Oversight/Risk Management	G-Corporate Strategy	G-Executive Management	G-Governance Structure	G-Other	G-Remuneration	G-Sustainability Reporting	S-Business Ethics and Integrity	S-Community relations	S-Diversity and Inclusion	S-Health and Safety	S-Human Capital Management	S-Indigenous Peoples Rights	S-Other Human Capital Management issues	S-Other company impacts on people/human rights	S-Privacy and Data Security	S-Social Risks and Opportunities	S-Supply Chain Labour Management	E-Biodiversity	E-Climate Risk Management	E-Deforestation/Land Use	E-Other company impacts on the environment	E-Water and Waste	Last Engagement Date
WIZZ AIR HOLDINGS PLC	Industrials	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Sep-24
WOLTERS KLUWER NV	Industrials	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	17-Oct-24
WOOLWORTHS HOLDINGS LTD	Consumer Discretionary	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15-Nov-24
WORKSPACE GROUP PLC	Real Estate	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23-Jan-24
WORLDLINE SA	Financials	2	2	0	2	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13-May-24
YARA INTERNATIONAL ASA	Materials	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	16-May-24
YELLOW CAKE PLC	Energy	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	09-Sep-24
ZALANDO SE	Consumer Discretionary	1	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24-Jan-24
ZURICH INSURANCE GROUP AG	Financials	3	1	0	1	1	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	27-Nov-24

Want to know more? blackrock.com/stewardship

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